

 **North Idaho College**
BOARD OF TRUSTEES FACILITATED DISCUSSION
Edminster Student Union Building
November 19, 2025
MINUTES

CALL TO ORDER

Chair Brad Corkill called the meeting to order at 2:04 p.m. He verified that a quorum was present and encouraged open and informal discussion throughout the meeting.

ATTENDANCE

Trustees: Brad Corkill
Rick Durbin
Mary Havercroft
Eve Knudtsen
Tarie Zimmerman

Also present: Nick Swayne, President
Ken Burke, ACCT Consultant
Debbie DiThomas, ACCT Consultant

Facilitated Review/Discussion of Board Self-Evaluation

Association of Community College Trustees (ACCT) Consultants Ken Burke and Dr. Debbie DiThomas led the Trustees through a detailed review and discussion of the Board's self-evaluation results. Dr. DiThomas noted that completion of the self-evaluation reflects strong governance practices and supports progress toward an accreditation status of good standing. She further stated that the action demonstrates the Board's ongoing commitment to accountability and to maintaining a positive partnership with the College President.

Facilitated Discussion/Revision: 2025-26 Board Goals

The Trustees engaged in a comprehensive discussion of the Board's goals for the coming academic year. As a result, the goals and the corresponding action plans were refined to align with the College's strategic plan and with the President's goals. The Board self-evaluation results informed and supported the revision process.

Board Policy Sub-Committee Discussion

Trustees Tarie Zimmerman and Mary Havercroft provided a summary of the Board Policy Sub-Committee meeting held earlier in the day.

Wrap-up

President Swayne shared the current Enrollment Dashboard and briefly commented on NIC's enrollment increases over the past year. Discussion followed.

Dr. DiThomas, Trustee Zimmerman, and Trustee Havercroft were commended for their participation on the panel at the well-attended Board policy workshop held during the October 2025 ACCT Leadership Congress in New Orleans, LA.

Ken Burke provided a timeline document outlining the College's activities and progress toward achieving an accreditation status of good standing, as well as key Board events from the past two years. Dr. DiThomas offered additional comments and gratitude to the Board of Trustees.

The Trustees expressed appreciation to one another, to President Swayne, to the College staff, and to the ACCT consultants for their continued commitment to NIC's success.

Session Evaluation

All attendees completed and submitted a Session evaluation form.

The meeting was adjourned at 5:00 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk

Addenda:

- 1) Board Self-Evaluation Results Presentation
- 2) Strategic Goals 2025-2030
- 3) Timeline of Events