

 **North Idaho College**  
**BOARD OF TRUSTEES SPECIAL MEETING**  
**Edminster Student Union Building**  
**February 9, 2026**  
**MINUTES**

**CALL TO ORDER**

Vice Chair Mary Havercroft called the meeting to order at 6:00 p.m. and verified that a quorum was present.

**ATTENDANCE**

Trustees: Brad Corkill (via Zoom)  
Rick Durbin  
Mary Havercroft  
Eve Knudtsen (via Zoom)  
Tarie Zimmerman (via Zoom)

Also present: Nick Swayne, PhD, President (via Zoom)  
Lloyd Duman, PhD, Interim Provost  
Ed Harri, EdD, Senior Vice President, Northwest Commission on Colleges and Universities (NWCCU) (via Zoom)

**APPROVE AGENDA**

Vice Chair Havercroft called for a motion to approve the agenda as presented. Trustee Rick Durbin made the motion which was seconded by Trustee Brad Corkill. The Vice Chair called for the vote. The motion passed unanimously with five votes in favor. Vice Chair Havercroft then led the Pledge of Allegiance.

**MESSAGE FROM INTERIM PROVOST**

Interim Provost Dr. Lloyd Duman reflected on the challenges of the past four years and expressed gratitude to the NIC community, both internal and external, for their support. He stated that the special Board meeting was convened to hear the NWCCU's decision on the College's accreditation status. Dr. Duman also reported that President Swayne, Chair Tarie Zimmerman, and former Chair Trustee Brad Corkill were representing NIC at the Association of Community College Trustees (ACCT) National Legislative Summit in Washington, D.C., and acknowledged Trustee Eve Knudtsen's attendance at a separate meeting in California.

**INFORMATION ITEMS**

President Swayne expressed regret for being unable to attend the meeting in person and highlighted examples of NIC's continued progress over the past several years despite ongoing challenges. He then introduced and welcomed Dr. Ed Harri, NWCCU Senior Vice President and the Commission's liaison to NIC.

Dr. Harri thanked the Board for the opportunity to attend and reported that the Commission's decision regarding NIC's accreditation had been communicated to College leadership earlier in the day. He explained that the Commission reviewed four governance-related recommendations and determined that all had been fulfilled. Consequently, the mid-cycle report was accepted, the probation sanction was removed, accreditation was reaffirmed, and the College returned to the Commission's regular reporting and review cycle.

**TRUSTEE REMARKS FOR THE GOOD OF THE ORDER**

President Swayne thanked Dr. Harri for attending the meeting and for delivering the positive news directly to the College community.

Chair Zimmerman acknowledged the challenges faced by the College and community and noted the importance of adhering to the accreditation process. She stated that, as an elected body, the Board of Trustees is entrusted with governing in the College's best interests, requiring integrity, stability, and commitment to its mission. She reported that since the most recent election, the Trustees have worked collaboratively to restore trust and uphold governance best practices. Chair Zimmerman expressed appreciation to Dr. Harri for attending, to President Swayne for his leadership, and to NIC faculty and staff for their dedication.

The meeting was adjourned at 6:12 p.m.

Respectfully Submitted,  
Suzy Scura, Board Clerk

Addenda:

- 1) Official Notification Letter from the NWCCU



February 9, 2026

Dr. Nick Swayne  
President  
North Idaho College  
1000 West Garden Avenue  
Coeur d'Alene, ID 83814

Dear President Swayne:

This letter serves as formal notification and official record of action taken by the Northwest Commission on Colleges and Universities (NWCCU) at its meeting on January 27-30, 2026, concerning the Fall 2025 Mid-Cycle Review of North Idaho College.

### Accreditation

Reaffirm Accreditation: Remove the Sanction of Probation, Accept the Report

### Status of Previous Recommendations Addressed in this Evaluation

- Recommendation 1: Spring 2020 Mission Fulfillment and Sustainability - Continued as Needs Improvement
- Recommendation 2: Spring 2020 Mission Fulfillment and Sustainability - Continued as Needs Improvement
- Recommendation 2: Spring 2022 Special Report - Fulfilled
- Recommendation 3: Spring 2022 Special Report - Fulfilled
- Recommendation 7: Spring 2023 Special Report – Fulfilled
- Recommendation 1: Fall 2024 Special Report - Fulfilled

### Recommendations Substantially in Compliance but in Need of Improvement

The Commission recommends that North Idaho College:

- Recommendation 1: Spring 2020 Mission Fulfillment and Sustainability - Establish meaningful indicators (metrics) to align with and measure institutional goals and objectives in its evaluation, planning, and resource allocation processes to support institutional effectiveness and student achievement. (2020 Standard(s) 1.B.1)
- Recommendation 2: Spring 2020 Mission Fulfillment and Sustainability - Engage in an effective system of learning outcomes assessment processes across all academic and learning support programs and use the results of those assessments to evaluate the quality of learning and to inform academic and learning-support planning. (2020 Standard(s) 1.C.5; 1.C.7)

### Future Evaluations

- Year 6 - Standard 2 - Policies, Regulations, and Financial Review Spring 2026
- Year 7 - Evaluation of Institutional Effectiveness Spring 2027
  - Recommendation 1: Spring 2020 Mission Fulfillment and Sustainability
  - Recommendation 2: Spring 2020 Mission Fulfillment and Sustainability
  - Recommendation 2: Fall 2024 Special Report
  - Recommendation 3: Fall 2024 Special Report

NWCCU is committed to an accreditation process that adds value to institutions while contributing to public accountability, and we commend North Idaho College for its meaningful progress and continued engagement in this process. If you have questions about any of the information in this letter, please contact your staff liaison, Dr. Ed Harri, at [eharri@nwccu.org](mailto:eharri@nwccu.org).

Sincerely,

A handwritten signature in cursive script that reads "Selena M. Grace".

Selena M. Grace  
President

cc: Dr. Steven Kurtz, Accreditation Liaison Officer  
Ms. Tarie Zimmerman, Board Chair  
Dr. Jeff Wagnitz, Special Assistant to the President (Retired), Bates Technical College  
Jennifer White, Executive Director, Idaho State Board of Education