



North Idaho College

Board of Trustees Special Meeting
March 12, 2024
Edminster Student Union Building

Mission statement: *North Idaho College meets the diverse educational needs of students, employers, and the northern Idaho communities it serves through a commitment to student success, educational excellence, community engagement, and lifelong learning.*

AGENDA

6:00PM Lake Coeur d’Alene Room / Zoom: <https://nic.zoom.us/j/89000025193>

- Convene/Call to Order/Verification of Quorum Mike Waggoner
- Pledge of Allegiance Mike Waggoner
- Message from Chair..... Mike Waggoner

➤ **POSTPONED ITEMS from February 28, 2024 Meeting**

Each tab includes a “redline” version first showing proposed changes followed by a “clean” version showing what would result if all changes were adopted.

- Tab 1: Board Regular Meeting Minutes for October 25, 2023 Mike Waggoner
- Tab 2: Board Regular Meeting Minutes for November 20, 2023 Mike Waggoner
- Tab 3: Board Special Meeting Minutes for December 13, 2023 Mike Waggoner
- Tab 4: Board Regular Meeting Minutes for December 20, 2023 Mike Waggoner
- Tab 5: Board Regular Meeting Minutes for January 24, 2023 Mike Waggoner
- Tab 6: Second Reading / Action: Civility ResolutionMike Waggoner / Tarie Zimmerman
- Tab 7: Second Reading / Action: Plan for Achieving Board Goals Mike Waggoner

➤ **REMARKS FOR THE GOOD OF THE ORDER**

➤ **ADJOURN**

Tab 1

BOARD OF TRUSTEES MEETING
March 12, 2024

TAB 1

SUBJECT: October 25, 2023 Regular Board of Trustees Meeting Minutes

BACKGROUND:

Included as Tab 1 are "Redline" and "Clean" Versions of the October 25, 2023 Regular Board of Trustees Meeting Minutes

SUGGESTED MOTION FOR BOARD ACTION

[Board Member] make the motion to approve the "clean" version of the October 25, 2023 Regular Board of Trustees Meeting Minutes as presented.

Prepared by: Suzy Scura
Board Clerk


North Idaho College
BOARD OF TRUSTEES MEETING
Edminster Student Union Building
October 25, 2023
MINUTES

~~Amended 11-21-23~~

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Greg McKenzie ~~reconvened~~convened the meeting at 6:04 p.m. and verified that a quorum was present. He next welcomed attendees and led ~~them in the Pledge of Allegiance~~the Pledge of Allegiance. The earlier executive session starting at 5 pm was cancelled before noon the day of the Board meeting and only the regular session was convened.

ATTENDANCE

Trustees: Todd Banducci
 Brad Corkill
 Greg McKenzie
 Mike Waggoner
 Tarie Zimmerman

Also present: Nick Swayne, President
 Colton Boyles, College Attorney
 Art Macomber, Attorney

PUBLIC COMMENT

| Name | Topic |
|-------------------|---------------------------------------|
| Robert Shepler | Accreditation |
| Greg Green | Accreditation |
| Caryn Shepler | Board Goals |
| Joe Jacoby | Board Response to Constituency Groups |
| Jamie Berube | Constituent Reports/Accreditation |
| Teresa Borrenpohl | Accreditation |

Celebrating Success

Pat O'Halloran, Interim Chair, Trades and Industry Division and Andy Rogge, KTECH Dual Credit Instructor, provided an overview of the recent Rathdrum Rumble car show held at Parker Center. Upwards of 200 people were in attendance at this strategic recruiting event which was designed to showcase the facility, enhance community engagement and raise funds to assist students in attending the upcoming Skills USA competition. Photographs from the event are included as an addendum to these minutes.

CONSTITUENT REPORTS

ASNIC

ASNIC President Michael Habermann introduced the final senate member elected to ASNIC. He stated that the hammocks have been installed but will soon be put away for the winter. Michael advised that the student government constitution is being reviewed, a leadership retreat is being planned and he reported on increased student involvement at a recent campus event. He and ASNIC Vice President Tom Hersey met with the SBOE and other student government leaders in Lewiston, ID to hear differing perspectives regarding student leadership. Michael read a resolution which was unanimously passed earlier in the week. The resolution is attached as an addendum to these minutes.

Faculty Assembly

Chair Kathleen Miller-Green reported on items of business conducted at the most recent meeting, and discussed the Faculty Assembly's plan for the upcoming NWCCU visit. She also provided a response to the Board regarding Dr. South's contract. The Faculty Assembly's written statement and supporting documentation is included as an addendum to these minutes.

Staff Assembly

Chair Matt Piekarski outlined the discussions held at the most recent meeting: review of staff salary by-laws, plans for the NWCCU visit, and vacancies on standing college committees. Chair McKenzie relayed that in the near future, the Board will provide a response to the Staff Assembly's concern of a recent appeal.

Senate

Jason Droesch reported that the Senate voted to reject the proposed revisions to Policy 7.01.04 received from the Board of Trustees. He said that the Senate is returning the policy to the Board of Trustees with all comments. Mr. Droesch presented a new Senate resolution to the board, spoke about past Senate resolutions and provided updates on other Senate activities. The Senate Assembly's response and new resolution is included as an addendum to these minutes.

PRESIDENT'S REPORT

Dr. Swayne updated the trustees on the ongoing preparation for the upcoming NWCCU visit, recruiting efforts, fall tuition revenue budget, grants and external funding, campus security audit, and the Idaho Launch implementation. He reported that intelligent.com ranked NIC as the best community college in Idaho. President Swayne announced that faculty member Carla Mitchell received the General Education Innovative Educator Award for Excellence in Teaching General Education, specifically in the area of mathematical ways of knowing. He also spoke to general topics such as college level nonprofit memberships, performing arts, athletics, and upcoming meetings with SWAC.

INFORMATION ITEMS

Enrollment Update

Tami Haft, Dean of Enrollment Services provided a high level overview of NIC's fall enrollment based on the October 15th census date. Her presentation is included as an addendum to these minutes.

CTE Update

Vicki Isakson, Dean of Workforce Education shared a brief update about the career and technical education programs that she supervises. Her presentation is included as an addendum to these minutes.

Finance Update (Investment, Capital, Facilities)

Sarah Garcia, Vice President of Finance and Business Affairs, introduced the first finance update in the recurring reports series. Her presentation is included as an addendum to these minutes.

Strategic Plan Update

President Swayne reported that NIC has contracted with a consulting firm that will assist the college in creating a strategic plan. The consultants are planning their first site visit for the end of November.

Board Policy Subcommittee Update

Trustee Waggoner provided a status of the policy subcommittee's successful progress to date. He said that all policies have been reviewed and new policies have been created. He stated that these accomplishments address the NWCCU's accreditation concerns regarding policies.

~~Trustee Waggoner reported that the subcommittee decided against creating a policy in regards to institutional non-profit memberships.~~

~~Details of the policy review schedule were provided and renumbering policies for clarity. All internal Board Governance policies were reviewed, with Trustee Banducci highlighting the need for continuous Policy updates, given NWCCU's accreditation monitoring, and policies that were not reviewed by trustees for decades. Furthermore, in Policy 2.01.14, the subcommittee's plan is to detail the policy review schedule and one-third of the policies will be reviewed every year and every three years each policy will get reviewed.~~

Non-Profit Membership Policy Update

~~Trustee Waggoner reported that the subcommittee decided against creating a policy in regard to institutional non-profit memberships. Trustee Zimmerman elaborated on the membership policy decision, linking it to morning committee discussions on statutory regulation rather than policy considerations. Zimmerman confirmed there was no legal representation present during the meeting's discussions on statutes. When queried on which statutes were discussed, Trustee Zimmerman declined to provide a statute reference.~~

~~Concerns were raised about informing the Board on public expenditures to opaque non-profits, emphasizing accountability to the community. Trustee Waggoner focused on addressing the mechanism for Board input, awareness, and ability to address concerns. Trustee Banducci requested the Board get some method for the Board to be informed of membership expenditures.~~

Standing Committee Recommendation

~~Trustee Waggoner presented the recommendation to modify Policy 2.01.14 to make the policy subcommittee a standing-committee as there is no clarity whether it is ad-hoc or standing committee.~~

~~Chair McKenzie discussed the challenge of balancing efficiency and transparency in closed-door policy discussions. The Board's commitment to transparency was emphasized, with concerns about the public's inability to observe policy formation. Despite challenges, the policy subcommittee received positive feedback from ACCT consultants, acknowledging NIC's possession of the most updated policies among boards nationwide.~~

~~There was a disruption to the board meeting, and a warning was requested by Chair McKenzie for an audience member and the president refused claiming the individual's first amendment right. NIC's attorney shared there is no First Amendment right for either defamation, slander, or interrupting a public meeting outside of the time, place, and manner set by the board.~~

CONSENT AGENDA

Chair McKenzie requested a motion from the board to adopt the consent agenda as presented. Trustee Corkill made the motion. Trustee Zimmerman seconded the motion which was carried with four votes in favor.

BREAK 8:18 p.m. – 8:27 p.m.

UNFINISHED BUSINESS

Tab 2: Board Response to Constituent Groups

Chair McKenzie brought the Board's attention to the constituent response document which he distributed to the trustees at the beginning of the meeting. He stated that he is the sole author of the document and that the attachments include the constituent's reports. The Chair made a motion for the board to approve the board response to the constituent groups. Trustee Waggoner seconded the motion for discussion. A break was called so that the trustees could adequately review the material. Following the break, a brief discussion ensued wherein the trustees agreed that the document is a good start. The Chair then called for a vote. The motion was carried with three votes in favor and zero against.

Tab 3: Approve President's Goals Metrics

President Swayne explained that the metrics were reviewed extensively at the public board development session earlier in the week. He reminded the board that the metrics are a work in progress and requested that each trustee review the materials in the board packet.

Tab 4: Approve Head Start Bylaws

Sarah Garcia provided a short background on Head Start Governance. Beth Ann Fuller explained the one specific change that the Policy Council parents made to their bylaws for the Board's consideration: that they would like to add a member at large.

Following a short discussion, Chair McKenzie requested that a Board member make the motion to approve the Head Start bylaws. Trustee Waggoner made the motion which was seconded by Trustee Corkill. The motion was carried with four votes in favor.

Tab 5: Approve 2023-2024 Board Goals

Chair McKenzie made the motion to approve the 2023-2024 Board Goals. The motion was seconded by Trustee Waggoner. The motion was carried with three votes in favor and zero against.

Tab 6: Approve 2024-2025 Board Regular Meeting Calendar

Chair McKenzie requested that a board member make a motion to approve the 2024-2025 Board Regular Meeting Calendar. Trustee Waggoner made the motion which was seconded by Trustee Corkill. The motion was carried with three votes in favor and zero against.

Discussion/Decision Investigation Report

Chair McKenzie made the motion to table the last two agenda items. The motion was seconded by Trustee Waggoner. The motion was carried with three votes in favor and zero against.

Discussion/Decision Regarding Scheduling President's Evaluations Pursuant to Policy 2.02.02
Item tabled.

REMARKS FOR THE GOOD OF THE ORDER

Trustee Banducci referenced a positive article in the Coeur d'Alene press which highlighted new Head Women's Basketball Coach, Nate Covill. He spoke about activities at the recent ACCT conference in Las Vegas.

Mike Waggoner also referenced the recent ACCT conference and the topics covered at the various seminars.

The meeting was adjourned at 8:42 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer

 **North Idaho College**
BOARD OF TRUSTEES MEETING
Edminster Student Union Building
October 25, 2023
MINUTES

CALL TO ORDER AND VERIFICATION OF QUORUM

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CONSENT AGENDA

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BREAK 8:18 p.m. – 8:27 p.m.

UNFINISHED BUSINESS

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Discussion/Decision Regarding Scheduling President's Evaluations Pursuant to Policy 2.02.02

Item tabled.

REMARKS FOR THE GOOD OF THE ORDER

Trustee Banducci referenced a positive article in the Coeur d'Alene press which highlighted new Head Women's Basketball Coach, Nate Covill. He spoke about activities at the recent ACCT conference in Las Vegas.

Mike Waggoner also referenced the recent ACCT conference and the topics covered at the various seminars.

The meeting was adjourned at 8:42 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer

Tab 2

BOARD OF TRUSTEES MEETING
March 12, 2024

TAB 2

SUBJECT: November 20, 2023 Regular Board of Trustees Meeting Minutes

BACKGROUND:

Included as Tab 1 are “Redline” and “Clean” Versions of the November 20, 2023 Regular Board of Trustees Meeting Minutes

SUGGESTED MOTION FOR BOARD ACTION

[Board Member] make the motion to approve the “clean” version of the November 20, 2023 Regular Board of Trustees Meeting Minutes as presented.

Prepared by: Suzy Scura
Board Clerk


North Idaho College
BOARD OF TRUSTEES MEETING
Edminster Student Union Building
November 20, 2023
MINUTES

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair ~~Mike Waggoner~~ ~~Greg McKenzie~~ called the meeting to order at 5:00 p.m. and verified that a quorum was present. He next called for a motion to go into executive session for the purpose of discussing four separate issues.

ATTENDANCE

Trustees: Todd Banducci
Brad Corkill
Greg McKenzie
Mike Waggoner
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney
Brittney Adams, Panel Counsel

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Discussion/Decision Regarding Litigation with Insurance Panel Counsel.** Trustee Banducci seconded the motion. Following discussion, the motion succeeded to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|------------------------|------------|
| <u>Todd Banducci</u> | <u>aye</u> |
| <u>Brad Corkill</u> | <u>aye</u> |
| <u>Greg McKenzie</u> | <u>aye</u> |
| <u>Mike Waggoner</u> | <u>aye</u> |
| <u>Tarie Zimmerman</u> | <u>aye</u> |

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Discussion/Decision Regarding Investigation and Imminent Litigation.** Trustee Banducci seconded the motion. Following discussion, the motion failed to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|------------------------|------------|
| <u>Todd Banducci</u> | <u>aye</u> |
| <u>Brad Corkill</u> | <u>no</u> |
| <u>Greg McKenzie</u> | <u>aye</u> |
| <u>Mike Waggoner</u> | <u>aye</u> |
| <u>Tarie Zimmerman</u> | <u>no</u> |

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Discussion: Presidential Evaluation.** Trustee Banducci seconded the motion. Following discussion, the motion failed to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|----------------------|------------|
| <u>Todd Banducci</u> | <u>aye</u> |
| <u>Brad Corkill</u> | <u>no</u> |

Greg McKenzie aye
Mike Waggoner aye
Tarie Zimmerman no

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) Discussion/Action: NIC Dr. Gregory South Contract. Trustee Banducci seconded the motion. Following discussion, the motion succeeded to obtain the required two-thirds minimum votes with the following roll call vote results:

Todd Banducci aye
Brad Corkill aye
Greg McKenzie abstains
Mike Waggoner aye
Tarie Zimmerman aye

The Trustees entered executive-session at 5:50 p.m. to discuss two of the four listed executive session topics where the executive session motions passed with the required two-thirds minimum votes. The meeting was recessed shortly before open-session began.

CALL TO ORDER AND VERIFICATION OF QUORUM

Following executive session, Chair Greg McKenzie reconvened the meeting at 6:11 p.m. and verified that a quorum was present. He next welcomed the attendees and led them in the Pledge of Allegiance.

ATTENDANCE

Trustees: Todd Banducci
 Brad Corkill
 Greg McKenzie
 Mike Waggoner
 Tarie Zimmerman

Also present: Nick Swayne, President
 Colton Boyles, College Attorney

Executive Session Actions

Chair McKenzie asked that a board member make a motion to authorize the college attorney to proceed as directed under a litigation action item discussed earlier in executive session. Trustee Corkill made the motion which was seconded by Trustee Waggoner. The vote was called for and the motion passed with four votes in favor.

PUBLIC COMMENT

| Name | Topic |
|--------------------|-------------------|
| Deborah Rose | Policy |
| Robert Shepler | Policy |
| Caryn Shepler | Policy/Governance |
| Theresa Borrenpohl | Policy |
| Michael McGowan | Accreditation |
| Wendy Smith | Policy |

Celebrating Success

Susanne Bromley presented on NIC's 40th annual math contest for area high school students which was held on November 11, 2023. Ms. Bromley explained how the contest was deployed

and reported that 104 contestants from nine area high schools participated. Dr. Swayne stated that all participants were offered partial scholarships to attend NIC. A copy of the presentation is included as an addendum to these minutes.

CONSTITUENT REPORTS

ASNIC

ASNIC President Michael Habermann reported on ASNIC's participation in No Shave November as a show of support for men's health awareness. He also spoke of ASNIC's holiday giving tree, the NIC food pantry's annual food drive, a Halloween event at Parker Center, the ASNIC student government's photo wall, a new student suggestion box, efforts to advertise student resources available on campus and a recent ASNIC leadership retreat.

Faculty Assembly

Chair Kathleen Miller-Green reported that Jason Droesch stepped down as Senate Chair and that Matthew Nolan has been named as the new Senate Chair. She provided an update regarding the NWCCU's recent visit and the timeline as it relates to the final written report. Ms. Miller-Green extended her gratitude to the Faculty Assembly executive committee and to Vice-Chair Jon Gardunia for their dedication and commitment in developing the document submitted to the NWCCU prior to their recent visit. It was also reported that there are now full slates of faculty for both the newly created ~~Academic Freedom Committee~~ and the re-organized Course Evaluation Committee. Chair Miller-Green ~~commented on~~ stated the faculty never received the Board of Trustee's October 25, 2023 statement to the constituent's votes of no-confidence and commented on the Board's statement.

Staff Assembly

Chair Matt Piekarski outlined the items discussed at the most recent meeting: a review of the recent NWCCU site visit, current college committee vacancies, and the creation of an ad hoc Staff Assembly committee in order to address any changes to the existing staff assembly by-laws. A written copy of the Staff Assembly Chair's report is included as an addendum to these minutes.

Senate

Matthew Nolan reported on the events of the most recent meeting to include: approval of meeting minutes, election of new Senate chair and the nomination of Tom Hershey as Parliamentarian. Mr. Nolan extended gratitude to Jason Droesch for his past service. He informed the board that the senate conducted second reads of two policies and of informational items such as the senate's response to the board's October response to the constituent groups as well as the project of re-numbering of college specific policies.

PRESIDENT'S REPORT

President Swayne referenced a list of campus activities which he provided to the trustees. He updated the board on the timeline of the NWCCU's pending report, enrollment and recruiting data dashboards, strategic enrollment initiatives, dual credit team efforts, the expanded WTC apprenticeship program, community stakeholder engagement and a recent scholarship dinner and alumni award ceremony. He referenced several recent positive articles in the Coeur d'Alene Press including one highlighting Todd Banducci's participation at a recent ACCT leadership conference. Dr. Swayne reported on the turnout of Parker Center's Halloween event and the dental hygiene program's special clinic for veterans offering free exams and cleanings. He also spoke of ongoing efforts to implement a system where no credit students in the Workforce Training Center and Technical Education Center could apply for credits after a training program. The President concluded his report with comments on athletics standings, academic freedom, free speech and expression, faculty evaluation procedures, the ongoing collaboration with CBT

to establish a strategic plan for the college and the implementation of a strategic plan steering committee. Dr. Swayne's presentation is included as an addendum to these minutes.

INFORMATION ITEMS

Enrollment Fall Report

Tami Haft, Dean of Enrollment Services provided a detailed overview of NIC's fall enrollment. Her presentation is included as an addendum to these minutes.

Development Report

Rayelle Anderson, Development Department/Executive Director NIC Foundation shared a presentation on grants development. Her presentation is included as an addendum to these minutes.

Recruitment/Marketing

Tom Greene, Marketing and Communications Coordinator, provided an overview of his department and the tasks they are responsible for. Tami Haft reported on 2024 Spring and Fall recruitment and enrollment strategies. Their presentations are included as an addendum to these minutes.

Security Update

Alex Harris stated that he has been working in conjunction with the Idaho Office of School Safety to conduct a security audit and prepare a report reflecting the findings of the audit. He said the project will be completed soon and he is looking forward to sharing the results with the board. Mr. Harris reported that the semester lock down drill was recently conducted and that a survey requesting feedback has been sent to faculty, staff and students.

CONSENT AGENDA

Chair McKenzie requested a motion from a member of the board to remove the October 25, 2023 regular BoT meeting minutes from the consent agenda. He said that he would like to meet with the board clerk to make minor changes and have certain wording corrected. Trustee Waggoner made the motion which was seconded by Trustee Zimmerman. The vote was called for and carried with four votes in favor. The amended consent agenda was adopted with four votes in favor.

UNFINISHED BUSINESS

Discussion/Decision: Investigative Report

Item tabled

Discussion/Decision: President's Evaluation(s)

Item tabled

NEW BUSINESS

Tab 2: Action: Board Officer Elections

~~TrusteeChair~~ McKenzie requested nominations for the position of board chair. Trustee Corkill nominated Trustee Waggoner for the position of chair. The nomination was seconded by Trustee Zimmerman. There were no other nominations. ~~TrusteeChair~~ McKenzie opened the floor for discussion. Trustee Zimmerman remarked on Trustee Waggoner's service and experience. Following comments by Trustee Waggoner, Chair McKenzie called for the vote. The nomination for Trustee Waggoner carried with five votes in favor. At this time, Trustee Waggoner was seated as chair and continued the meeting.

Chair Waggoner returned to the topic of officer elections and requested a motion to fill the position of vice chair. Trustee McKenzie nominated Trustee Banducci for the position of vice

chair. The nomination was seconded by Chair Waggoner who opened the floor for discussion. There were no other nominations and the nomination for Trustee Banducci carried with three votes in favor.

Trustee Banducci nominated Trustee McKenzie for the position of secretary/treasurer. The nomination was seconded by Trustee Corkill. There were no other nominations and the nomination for Trustee McKenzie carried with five votes in favor.

BREAK 7:37 p.m. – 7:48 p.m.

Chair Waggoner continued the meeting by requesting nominations for external liaison appointments. Trustee Banducci nominated Trustee McKenzie to serve on the KTEC Board. The nomination was seconded by Trustee McKenzie. There were no other nominations and the nomination for Trustee McKenzie carried with five votes in favor.

Trustee Corkill nominated Trustee Zimmerman to serve as the board liaison to the NIC Foundation Board. The nomination was seconded by Trustee Zimmerman. The nomination failed with two votes in favor, two votes against, and one abstention.

Trustee McKenzie nominated Trustee Banducci to serve as the board liaison to the NIC Foundation Board. Trustee Banducci seconded the nomination. Following discussion, Trustee Banducci declined the nomination.

Trustee Banducci nominated Trustee McKenzie to serve as the board liaison to the NIC Foundation Board. Trustee McKenzie seconded the nomination. Chair Waggoner called for a vote. The nomination carried with three votes in favor, two votes against.

~~TrusteeChair~~ Waggoner stated that a board liaison to the NIC Booster Club is not an official position and that the board would not be making the appointment.

Tab 3: Action: Accept Fiscal Audit 2023

Chair Waggoner requested a motion to accept the audit as presented with specific wording modifications on note five. Trustee McKenzie made the motion which was seconded by Trustee Corkill. Following discussion and positive comments, ~~TrusteeChair~~ Waggoner called for the vote. The motion passed with five votes in favor.

Tab 4: Board Policy Subcommittee

Chair Waggoner commented on the most recent activity of the policy subcommittee. He stated that the subcommittee is working with President Swayne to draft a membership policy to be discussed at the next subcommittee meeting and subsequently presented to the board. He also spoke of the subcommittee's work on a civility resolution. Following discussion, Trustee McKenzie made the motion to expand the board policy subcommittee to include authority to draft resolutions. The motion was seconded by Trustee Zimmerman and passed with five votes in favor.

Tab 4a: First Reading/Action: Policy 2.01.09 (Trustee Emeritus Status)

Chair Waggoner stated that this policy will continue without changes unless input from the board is submitted and considered.

Tab 4b: First Reading/Action: Policy 2.01.14 (Creation, Revision, or Elimination of Internal Board Governance Policy and Procedure)

Chair Waggoner stated that this policy will continue without changes unless input from the board is submitted and considered. He invited the trustees to provide feedback to the board clerk prior to the next policy subcommittee meeting.

Tab 4c: Discussion/Action: Subcommittee Recommendation to Board Regarding Suggestion for Policy on College Memberships

Trustee McKenzie reiterated that the President will work with the ACCT consultants to develop a policy on college memberships.

Tab 5: Discussion/Action: Policy 7.01.04 (Continuous Professional Service Contracts)

Trustee McKenzie thanked the senate for their constructive feedback on his previously submitted RFP policy. He stated that a new revision has been drafted and made a motion to refer this edited RFP policy to the President for advancement through the participatory governance process in adherence to college policies and procedures. Trustee Banducci seconded the motion for discussion. Following discussion, the motion passed with four votes in favor.

Discussion/Action: NIC Memberships

Item tabled.

Discussion/Action: February ACCT Conference: National Legislative Summit

Trustee McKenzie stated that he will be attending the ACCT National Legislative Summit in Washington, D.C. from February 4 – 7. He encouraged the other trustees to participate. Dr Swayne requested that the trustees notify the board clerk of their plans to attend so that reservations can be made.

Discussion/Action: Reschedule 31 January 2024 Board Training

Due to multiple scheduling conflicts including meetings and events with the NWCCU and JFAC, President Swayne suggested rescheduling the January 31, 2024 regular BoT meeting to January 17, 2024. ~~Following discussion,~~ Chair Waggoner said that he will work ~~in conjunction~~ with ~~President Swayne~~ the ACCT consultants to reschedule the January ~~ACCT~~ training and development ~~sessions~~ sessions.

Action: ACCT Additional Assistance

Trustee McKenzie made the motion to authorize the board chair to select the January conflict resolution consultant and the ACCT training dates in consultation with NIC's president. Trustee Zimmerman seconded the motion and Chair Waggoner called for the vote. The motion passed with four votes in favor.

Action: Board Negotiations

Item tabled.

Action: Board Statement(s) / Response to Constituent Groups

Item tabled.

REMARKS FOR THE GOOD OF THE ORDER

Chair Waggoner confirmed that the next board meeting will now take place on January 17, 2024.

In respect to Veterans Day, Trustees Banducci, ~~McKenzie,~~ and Waggoner ~~and President Swayne~~ each recognized each other ~~were~~ acknowledged for their prior military service ~~in~~. Trustee Banducci shared this was the military first time Trustees were omitted from the NIC list distributed on Veteran's Day and that he was included in previous years.

Trustee McKenzie requested a new name tag without the title of board chair.

The meeting was adjourned at 8:18 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer



North Idaho College
BOARD OF TRUSTEES MEETING
Edminster Student Union Building
November 20, 2023
MINUTES

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Greg McMckenzie called the meeting to order at 5:00 p.m. and verified that a quorum was present. He next called for a motion to go into executive session for the purpose of discussing four separate issues.

ATTENDANCE

Trustees: Todd Banducci
Brad Corkill
Greg McKenzie
Mike Waggoner
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney
Brittney Adams, Panel Counsel

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Discussion/Decision Regarding Litigation with Insurance Panel Counsel.** Trustee Banducci seconded the motion. Following discussion, the motion succeeded to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | aye |
| Greg McKenzie | aye |
| Mike Waggoner | aye |
| Tarie Zimmerman | aye |

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74—206(1)(f) **Discussion/Decision Regarding Investigation and Imminent Litigation.** Trustee Banducci seconded the motion. Following discussion, the motion failed to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | no |
| Greg McKenzie | aye |
| Mike Waggoner | aye |
| Tarie Zimmerman | no |

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Discussion: Presidential Evaluation.** Trustee Banducci seconded the motion. Following discussion, the motion failed to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|---------------|-----|
| Todd Banducci | aye |
| Brad Corkill | no |
| Greg McKenzie | aye |
| Mike Waggoner | aye |

Tarie Zimmerman no

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Discussion/Action: NIC Dr. Gregory South Contract.** Trustee Banducci seconded the motion. Following discussion, the motion succeeded to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|-----------------|----------|
| Todd Banducci | aye |
| Brad Corkill | aye |
| Greg McKenzie | abstains |
| Mike Waggoner | aye |
| Tarie Zimmerman | aye |

The Trustees entered executive-session at 5:50 p.m. to discuss two of the four listed executive session topics where the executive session motions passed with the required two-thirds minimum votes. The meeting was recessed shortly before open-session began.

CALL TO ORDER AND VERIFICATION OF QUORUM

Following executive session, Chair Greg McKenzie reconvened the meeting at 6:11 p.m. and verified that a quorum was present. He next welcomed the attendees and led them in the Pledge of Allegiance.

ATTENDANCE

Trustees: Todd Banducci
Brad Corkill
Greg McKenzie
Mike Waggoner
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney

Executive Session Actions

Chair McKenzie asked that a board member make a motion to authorize the college attorney to proceed as directed under a litigation action item discussed earlier in executive session. Trustee Corkill made the motion which was seconded by Trustee Waggoner. The vote was called for and the motion passed with four votes in favor.

PUBLIC COMMENT

| Name | Topic |
|--------------------|-------------------|
| Deborah Rose | Policy |
| Robert Shepler | Policy |
| Caryn Shepler | Policy/Governance |
| Theresa Borrenpohl | Policy |
| Michael McGowan | Accreditation |
| Wendy Smith | Policy |

Celebrating Success

Susanne Bromley presented on NIC’s 40th annual math contest for area high school students which was held on November 11, 2023. Ms. Bromley explained how the contest was deployed and reported that 104 contestants from nine area high schools participated. Dr. Swayne stated that all participants were offered partial scholarships to attend NIC. A copy of the presentation is included as an addendum to these minutes.

CONSTITUENT REPORTS

ASNIC

ASNIC President Michael Habermann reported on ASNIC's participation in No Shave November as a show of support for men's health awareness. He also spoke of ASNIC's holiday giving tree, the NIC food pantry's annual food drive, a Halloween event at Parker Center, the ASNIC student government's photo wall, a new student suggestion box, efforts to advertise student resources available on campus and a recent ASNIC leadership retreat.

Faculty Assembly

Chair Kathleen Miller-Green reported that Jason Droesch stepped down as Senate Chair and that Matthew Nolan has been named as the new Senate Chair. She provided an update regarding the NWCCU's recent visit and the timeline as it relates to the final written report. Ms. Miller-Green extended her gratitude to the Faculty Assembly executive committee and to Vice-Chair Jon Gardunia for their dedication and commitment in developing the document submitted to the NWCCU prior to their recent visit. It was also reported that there are now full slates of faculty for both the newly created Academic Freedom Committee and the re-organized Course Evaluation Committee. Chair Miller-Green stated the faculty never received the Board of Trustee's October 25, 2023 statement to the constituent's votes of no-confidence and commented on the Board's statement.

Staff Assembly

Chair Matt Piekarski outlined the items discussed at the most recent meeting: a review of the recent NWCCU site visit, current college committee vacancies, and the creation of an ad hoc Staff Assembly committee in order to address any changes to the existing staff assembly by-laws. A written copy of the Staff Assembly Chair's report is included as an addendum to these minutes.

Senate

Matthew Nolan reported on the events of the most recent meeting to include: approval of meeting minutes, election of new Senate chair and the nomination of Tom Hershey as Parliamentarian. Mr. Nolan extended gratitude to Jason Droesch for his past service. He informed the board that the senate conducted second reads of two policies and of informational items such as the senate's response to the board's October response to the constituent groups as well as the project of re-numbering of college specific policies.

PRESIDENT'S REPORT

President Swayne referenced a list of campus activities which he provided to the trustees. He updated the board on the timeline of the NWCCU's pending report, enrollment and recruiting data dashboards, strategic enrollment initiatives, dual credit team efforts, the expanded WTC apprenticeship program, community stakeholder engagement and a recent scholarship dinner and alumni award ceremony. He referenced several recent positive articles in the Coeur d'Alene Press including one highlighting Todd Banducci's participation at a recent ACCT leadership conference. Dr. Swayne reported on the turnout of Parker Center's Halloween event and the dental hygiene program's special clinic for veterans offering free exams and cleanings. He also spoke of ongoing efforts to implement a system where no credit students in the Workforce Training Center and Technical Education Center could apply for credits after a training program. The President concluded his report with comments on athletics standings, academic freedom, free speech and expression, faculty evaluation procedures, the ongoing collaboration with CBT to establish a strategic plan for the college and the implementation of a strategic plan steering committee. Dr. Swayne's presentation is included as an addendum to these minutes.

INFORMATION ITEMS

Enrollment Fall Report

Tami Haft, Dean of Enrollment Services provided a detailed overview of NIC's fall enrollment. Her presentation is included as an addendum to these minutes.

Development Report

Rayelle Anderson, Development Department/Executive Director NIC Foundation shared a presentation on grants development. Her presentation is included as an addendum to these minutes.

Recruitment/Marketing

Tom Greene, Marketing and Communications Coordinator, provided an overview of his department and the tasks they are responsible for. Tami Haft reported on 2024 Spring and Fall recruitment and enrollment strategies. Their presentations are included as an addendum to these minutes.

Security Update

Alex Harris stated that he has been working in conjunction with the Idaho Office of School Safety to conduct a security audit and prepare a report reflecting the findings of the audit. He said the project will be completed soon and he is looking forward to sharing the results with the board. Mr. Harris reported that the semester lock down drill was recently conducted and that a survey requesting feedback has been sent to faculty, staff and students.

CONSENT AGENDA

Chair McKenzie requested a motion from a member of the board to remove the October 25, 2023 regular BoT meeting minutes from the consent agenda. He said that he would like to meet with the board clerk to make minor changes and have certain wording corrected. Trustee Waggoner made the motion which was seconded by Trustee Zimmerman. The vote was called for and carried with four votes in favor. The amended consent agenda was adopted with four votes in favor.

UNFINISHED BUSINESS

Discussion/Decision: Investigative Report

Item tabled

Discussion/Decision: President's Evaluation(s)

Item tabled

NEW BUSINESS

Tab 2: Action: Board Officer Elections

Chair McKenzie requested nominations for the position of board chair. Trustee Corkill nominated Trustee Waggoner for the position of chair. The nomination was seconded by Trustee Zimmerman. There were no other nominations. Chair McKenzie opened the floor for discussion. Trustee Zimmerman remarked on Trustee Waggoner's service and experience. Following comments by Trustee Waggoner, Chair McKenzie called for the vote. The nomination for Trustee Waggoner carried with five votes in favor. At this time, Trustee Waggoner was seated as chair and continued the meeting.

Chair Waggoner returned to the topic of officer elections and requested a motion to fill the position of vice chair. Trustee McKenzie nominated Trustee Banducci for the position of vice chair. The nomination was seconded by Chair Waggoner who opened the floor for discussion. There were no other nominations and the nomination for Trustee Banducci carried with three votes in favor.

Trustee Banducci nominated Trustee McKenzie for the position of secretary/treasurer. The nomination was seconded by Trustee Corkill. There were no other nominations and the nomination for Trustee McKenzie carried with five votes in favor.

BREAK 7:37 p.m. – 7:48 p.m.

Chair Waggoner continued the meeting by requesting nominations for external liaison appointments. Trustee Banducci nominated Trustee McKenzie to serve on the KTEC Board. The nomination was seconded by Trustee McKenzie. There were no other nominations and the nomination for Trustee McKenzie carried with five votes in favor.

Trustee Corkill nominated Trustee Zimmerman to serve as the board liaison to the NIC Foundation Board. The nomination was seconded by Trustee Zimmerman. The nomination failed with two votes in favor, two votes against, and one abstention.

Trustee McKenzie nominated Trustee Banducci to serve as the board liaison to the NIC Foundation Board. Trustee Banducci seconded the nomination. Following discussion, Trustee Banducci declined the nomination.

Trustee Banducci nominated Trustee McKenzie to serve as the board liaison to the NIC Foundation Board. Trustee McKenzie seconded the nomination. Chair Waggoner called for a vote. The nomination carried with three votes in favor, two votes against.

Chair Waggoner stated that a board liaison to the NIC Booster Club is not an official position and that the board would not be making the appointment.

Tab 3: Action: Accept Fiscal Audit 2023

Chair Waggoner requested a motion to accept the audit as presented with specific wording modifications on note five. Trustee McKenzie made the motion which was seconded by Trustee Corkill. Following discussion and positive comments, Chair Waggoner called for the vote. The motion passed with five votes in favor.

Tab 4: Board Policy Subcommittee

Chair Waggoner commented on the most recent activity of the policy subcommittee. He stated that the subcommittee is working with President Swayne to draft a membership policy to be discussed at the next subcommittee meeting and subsequently presented to the board. He also spoke of the subcommittee's work on a civility resolution. Following discussion, Trustee McKenzie made the motion to expand the board policy subcommittee to include authority to draft resolutions. The motion was seconded by Trustee Zimmerman and passed with five votes in favor.

Tab 4a: First Reading/Action: Policy 2.01.09 (Trustee Emeritus Status)

Chair Waggoner stated that this policy will continue without changes unless input from the board is submitted and considered.

Tab 4b: First Reading/Action: Policy 2.01.14 (Creation, Revision, or Elimination of Internal Board Governance Policy and Procedure)

Chair Waggoner stated that this policy will continue without changes unless input from the board is submitted and considered. He invited the trustees to provide feedback to the board clerk prior to the next policy subcommittee meeting.

~~Trustee McKenzie reiterated that the President will work with the ACCT consultants to develop a policy on college memberships.~~

Tab 5: Discussion/Action: Policy 7.01.04 (Continuous Professional Service Contracts)

Trustee McKenzie thanked the senate for their constructive feedback on his previously submitted RFP policy. He stated that a new revision has been drafted and made a motion to refer this edited RFP policy to the President for advancement through the participatory governance process in adherence to college policies and procedures. Trustee Banducci seconded the motion for discussion. Following discussion, the motion passed with four votes in favor.

Discussion/Action: NIC Memberships

Item tabled.

Discussion/Action: February ACCT Conference: National Legislative Summit

Trustee McKenzie stated that he will be attending the ACCT National Legislative Summit in Washington, D.C. from February 4 – 7. He encouraged the other trustees to participate. Dr Swayne requested that the trustees notify the board clerk of their plans to attend so that reservations can be made.

Discussion/Action: Reschedule 31 January 2024 Board Training

Due to multiple scheduling conflicts including meetings and events with the NWCCU and JFAC, President Swayne suggested rescheduling the January 31, 2024 regular BoT meeting to January 17, 2024. Following discussion, Chair Waggoner said that he will work with the ACCT consultants to reschedule the January training and development sessions.

Action: ACCT Additional Assistance

Trustee McKenzie made the motion to authorize the board chair to select the January conflict resolution consultant and the ACCT training dates in consultation with NIC's president. Trustee Zimmerman seconded the motion and Chair Waggoner called for the vote. The motion passed with four votes in favor.

Action: Board Negotiations

Item tabled.

Action: Board Statement(s) / Response to Constituent Groups

Item tabled.

REMARKS FOR THE GOOD OF THE ORDER

Chair Waggoner confirmed that the next board meeting will now take place on January 17, 2024.

In respect to Veterans Day, Trustees Banducci and Waggoner were acknowledged for their prior military service. Trustee Banducci shared this was the first time Trustees were omitted from the NIC list distributed on Veteran's Day and that he was included in previous years.

Trustee McKenzie requested a new name tag without the title of board chair.

The meeting was adjourned at 8:18 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer

Tab 3

BOARD OF TRUSTEES SPECIAL MEETING
March 12, 2024

TAB 3

SUBJECT: December 13, 2023 Board Special Meeting Minutes for Approval

BACKGROUND:

Included as Tab 3 are "Redline" and "Clean" Versions of the December 13, 2023 Board Special Meeting Minutes.

SUGGESTED MOTION FOR BOARD ACTION

[Board Member] make the motion to approve the "clean" version of the December 13, 2023 Board Special Meeting Minutes as presented.

Prepared by: Suzy Scura
Board Clerk

 **North Idaho College**
BOARD OF TRUSTEES SPECIAL MEETING
Edminster Student Union Building
December 13, 2023
MINUTES

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Mike Waggoner called the meeting to order at 6:00 p.m. and verified that a quorum was present. He welcomed the attendees and led them in the Pledge of Allegiance.

ATTENDANCE

Trustees: Mike Waggoner
Todd Banducci
Brad Corkill
Greg McKenzie
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney

- ~~• Chair Waggoner began by saying that no single member of the board is authorized to make decisions and that the board must make decisions as a whole. He then made the motion to grant authority to the board chair to direct litigation until the next officer election. The motion was seconded by Todd Banducci.~~
- ~~• President Swayne referenced a motion that was passed on May 17, 2023 which stated that the chair and the president would agree to act on behalf of the board. He asked if this motion was a change to that adopted motion and requested further clarification.~~
- ~~• Brad Corkill asked if there was an urgent need for this change. Chair Waggoner stated that there would be a court hearing at the end of the week. Trustee Corkill questioned whether the board has the authority to designate this responsibility to a single member of the board and expressed concern about possible future repercussions.~~
- Attorney Colton Boyles stated that the prior resolution was unclear and that the purpose of this new motion is to provide clarity. He said that in anticipation of an upcoming hearing, there would not be ample time for the board to meet and discuss the litigation with the panel counsel. He further stated that in this particular instance, it would be inappropriate for the president to be involved.
- ~~• President Swayne reiterated that he is not comfortable with a single member of the board making decisions on behalf of the college and that it is not in line with his nor the board's fiduciary responsibilities. He recommended that the motion adopted on May 17, 2023 be amended to include the chair and another member of the board.~~
- ~~• Trustee Zimmerman pointed out that the resolution passed on May 17, 2023 was outside the bounds of law and that the board does not have the authority to designate a single member to make decisions. She continued by stating that the practice of calling a special meeting in circumstances such as these should be adhered to. Trustee Zimmerman called the board's attention to Idaho statute 33-2107 which defines a board's responsibilities.~~

- ~~• Trustee Banducci cited past situations where the board chair has been given the authority to make decisions on behalf of the board. He then called for the question.~~
- ~~• Trustees Corkill and Zimmerman once again expressed their concerns about passing this motion which would give blanket authority to the board chair for a full year. Trustee Zimmerman proposed that the motion be re-written so that it applies only to this specific case.~~

~~Trustee McKenzie expressed his opinions and called for the vote. There was discussion on past legal decision making with examples provided.~~

- Chair Waggoner then called for the vote. The motion approving the appended resolution passed with three votes in favor and two against.

Banducci – aye
Corkill – nay
McKenzie – aye
Waggoner – aye
Zimmerman – nay

The meeting was adjourned at 6:16 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer

 **North Idaho College**
BOARD OF TRUSTEES SPECIAL MEETING
Edminster Student Union Building
December 13, 2023
MINUTES

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Mike Waggoner called the meeting to order at 6:00 p.m. and verified that a quorum was present. He welcomed the attendees and led them in the Pledge of Allegiance.

ATTENDANCE

Trustees: Mike Waggoner
Todd Banducci
Brad Corkill
Greg McKenzie
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney

Attorney Colton Boyles stated that the prior resolution was unclear and that the purpose of this new motion is to provide clarity. He said that in anticipation of an upcoming hearing, there would not be ample time for the board to meet and discuss the litigation with the panel counsel. He further stated that in this particular instance, it would be inappropriate for the president to be involved.

There was discussion on past legal decision making with examples provided.

Chair Waggoner then called for the vote. The motion approving the appended resolution passed with three votes in favor and two against.

Banducci – aye
Corkill – nay
McKenzie – aye
Waggoner – aye
Zimmerman – nay

The meeting was adjourned at 6:16 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer

Tab 4

BOARD OF TRUSTEES SPECIAL MEETING
March 12, 2024

TAB 4

SUBJECT: December 20, 2023 Board Regular Meeting Minutes for Approval

BACKGROUND:

Included as Tab 4 are "Redline" and "Clean" Versions of the December 20, 2023 Board Regular Meeting Minutes.

SUGGESTED MOTION FOR BOARD ACTION

[Board Member] make the motion to approve the "clean" version of the December 20, 2023 Board Regular Meeting Minutes as presented.

Prepared by: Suzy Scura
Board Clerk



North Idaho College
BOARD OF TRUSTEES MEETING
Edminster Student Union Building
December 20, 2023
MINUTES

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Mike Waggoner called the meeting to order at 5:00 p.m. and verified that a quorum was present. He next called for a motion to go into executive session for the purpose of discussing two separate issues.

ATTENDANCE

Trustees: Todd Banducci
Brad Corkill
Greg McKenzie
Mike Waggoner
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney
Brittney Adams, Panel Counsel
Kelly Drew, Panel Counsel

Trustee Banducci made a motion to go into executive session under Idaho Code § 74--206(1)(f) Discussion/Consensus: case #CV28-22-7707 (Gridley). Trustee Corkill seconded the motion. Following discussion, the motion succeeded to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|------------------------|------------|
| <u>Todd Banducci</u> | <u>aye</u> |
| <u>Brad Corkill</u> | <u>aye</u> |
| <u>Greg McKenzie</u> | <u>aye</u> |
| <u>Mike Waggoner</u> | <u>aye</u> |
| <u>Tarie Zimmerman</u> | <u>aye</u> |

Trustee Banducci made a motion to go into executive session under Idaho Code § 74--206(1)(f) Discussion/Consensus: case #CV28-23-7434 (Swayne Records Request). Trustee Corkill seconded the motion. Following discussion, the motion succeeded to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|------------------------|------------|
| <u>Todd Banducci</u> | <u>aye</u> |
| <u>Brad Corkill</u> | <u>aye</u> |
| <u>Greg McKenzie</u> | <u>aye</u> |
| <u>Mike Waggoner</u> | <u>aye</u> |
| <u>Tarie Zimmerman</u> | <u>aye</u> |

Executive session was entered into at 5:06 p.m for all executive-session agenda items and recessed shortly before open-session.

CALL TO ORDER AND VERIFICATION OF QUORUM

Following executive session, Chair Mike Waggoner reconvened the meeting at 6:00 p.m. and verified that a quorum was present. He next welcomed the attendees and led them in the Pledge of Allegiance.

ATTENDANCE

Trustees: Todd Banducci
Brad Corkill
Greg McKenzie
Mike Waggoner
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney

Message From the Chair

Chair Waggoner shared his favorable impression of NIC staff, faculty, administration, and students as "people helping people". He continued by noting specific areas of accomplishment for the college. The chair expressed his gratitude towards NIC and the community.

PUBLIC COMMENT

| Name | Topic |
|-------------------|----------------------------|
| Caryn Shepler | Board Governance |
| Robert Shepler | Accreditation/Legal Issues |
| Jamie Berube | Litigations/Legal |
| Mike Gridley | Lawsuit |
| Michael McGowan | Policy/Civility |
| Teresa Borrenpohl | Accreditation/Legal |

Celebrating Success

Chair Waggoner requested a motion to postpone this topic due to presenters Ted Tedmon and Casey Wilhelm being unavailable. Trustee Banducci made the motion to postpone Celebrating Success for the conference presentation until the January, 2024 regular BoT meeting. Trustee Corkill seconded the motion. There was no discussion and Chair Waggoner called for the vote. The motion passed unanimously with five votes in favor.

CONSTITUENT REPORTS

ASNIC

ASNIC President Michael Habermann congratulated and welcomed Chair Waggoner as the new chair for the NIC board of trustees. He reported on the fruitful results of St. ASNIC which served over eighty children, a successful Night at the Library event, a well-attended movie night at the children's center, and the continuing progress of ASNIC's president's wall. President Habermann personally thanked the NIC Foundation for once again allowing student representation on their grants committee. He also reported on recent team evaluations and ASNIC's readiness for the coming year.

Faculty Assembly

Vice-Chair Jon Gardunia stood in place for Chair Kathleen Miller-Green who was not in attendance and explained that he would also be representing Staff Assembly Chair Matt Piekarski who was not present at this meeting. Vice-Chair Gardunia provided an update of the faculty assembly's recent meeting where topics included the upcoming meeting with the NWCCU and their recent report, as well as a faculty celebration to welcome Assistant American Indian Studies Professor Kyle Serrott, and NIC's new librarian, Steve Naught. He continued with an update on the recent CBT listening session and mentioned that at this time, the Faculty Assembly would refrain from commenting on actions taken at a previous board meeting. A written copy of the Faculty Assembly Chair's report is included as an addendum to these minutes.

Staff Assembly

Faculty Assembly Vice-Chair Jon Gardunia reported on behalf of Staff Assembly Chair Matt Piekarski who was not present at this meeting. He informed the board of a meeting held December 14, 2023 where the staff assembly ad hoc committee reported on recommended changes to the staff assembly constitution. A first read of the recommendation that the vice-chair not be automatically appointed as the chair each year was heard and a second read will be scheduled for the January meeting. A written copy of the Staff Assembly Chair's report is included as an addendum to these minutes.

Senate

Matthew Nolan stated that the senate met twice on December 14, 2023. He reported that first reads were conducted on three policies and four procedures brought by Human Resources. All policies and procedures were approved as written with the exception of one procedure which was returned to the sender with questions from the senate. Mr. Nolan also reported on the special meeting which was called to conduct second readings on all policies and procedures that had been approved earlier at the regularly scheduled meeting. After discussion, all policies and procedures were approved as written. ~~Following questions by Trustees McKenzie and Banducci, president~~ Trustees McKenzie and Banducci made inquiries regarding the senate meetings that were conducted immediately following one-another providing second readings of the immediate prior's meeting. In answering Trustee Banducci's question, President Swayne explained that the policies and procedures in question were updated as part of a routine policy review and that there are no emergent circumstances involved.

PRESIDENT'S REPORT

President Swayne explained the logistics for the February 2, 2024 visit with the NWCCU in Seattle. He spoke of a recent course on parliamentary procedure which he attended along with Chair Waggoner, Attorney Boyles, his executive assistant and the board clerk. Dr. Swayne provided updates on newly formed recruiting and retention teams, participation in a BPA competition, dual credit team efforts, and community stakeholder engagement. He reported that education week with legislators will not take place in 2024. The president reported on his recent visits to local companies and manufacturing facilities, NIC's choral and symphony holiday program, updates to the RFP contracting and procurement pages, Workforce Training Center programs, the Aerospace Tech Hub, transfer program alignments, nursing, athletics, and strategic planning. Following comments and a discussion about recent changes to the legislature, Chair Waggoner expressed that he would like to work with the president in developing a strategy for improved legislative relationships. Dr. Swayne's presentation is included as an addendum to these minutes.

INFORMATION ITEMS

IT Update

CIO Ken Wardinsky provided a high-level overview of NIC's IT department. His presentation is included as an addendum to these minutes.

Athletics Fall Sports Update

Athletics and Recreation Director Shawn Noël shared an update of NIC's fall sports and athletic teams. Trustee Banducci commented on the lack of overall engagement with the NIC Booster Club and invited the community to attend their meetings and become involved. He asked Mr. Noël to share the ways in which the community could be made aware of all upcoming sporting events. Shawn Noël's presentation is included as an addendum to these minutes.

Security

Dean of Students Alex Harris provided a brief update of the ongoing security audit. He reported that certain classrooms have been identified as not meeting best practice standards and explained the steps that are being taken to correct the situation. Mr. Harris hopes to have a final update for the board in the near future.

Legislative Affairs Update

Marketing and Communications Coordinator Tom Greene provided an update of recent activities involving legislative affairs such as a first-time workshop, the legislative send off and the North Idaho Legislative Tour of 2024. He also reported on goals and requests for legislative support. A copy of Mr. Greene's presentation has been included as an addendum to these minutes.

CONSENT AGENDA

~~Chair~~ Trustee McKenzie requested a motion from a member of the board to remove tabs one through four from the consent agenda. He said that as the board secretary he ~~would like the opportunity to thoroughly review all of the minutes on the consent agenda.~~ requested documents for the unapproved minutes and provide input on the minutes present on the consent agenda. Trustee McKenzie made the motion to postpone Tabs 1 - 4 to allow the board secretary to have input on the minutes. The motion was seconded by Trustee Banducci. Following a discussion amongst the board regarding parliamentary procedure and Robert's Rules of Order, Trustee McKenzie's postponement motion passed with five votes in favor. Trustee Banducci made the motion to postpone Tabs 1 - 4 and adopt approve the consent agenda comprising of Tab 5 only. ~~The motion was~~ Trustee Corkill ~~seconded by the motion and the~~ Brad Corkill. ~~The~~ vote to adopt the amended consent agenda was called for and carried with five votes in favor.

NEW BUSINESS

Tab 2: Discussion/Action: Amending Resolutions to Clarify Chair's Appointment as Point of Contact with Legal Counsel

Chair Waggoner ~~explained that a~~ addressed the legal issues related to having a point of contact with legal counsel and that a change is necessary due to current legal issues. He stated that the recently passed resolution regarding this matter has been amended as it was initially too broad in the power it gave the Chair and presented a new resolution for the board's review. ~~He said that this resolution amends and supersedes the resolution passed at the December 13, 2023 special meeting providing more clarity on what the Chair is authorized to do.~~ He stated that it is more specific and states that the full board has ultimate authority in making final decisions. and this granted authority is targeted to day-to-day activities that need to occur in a very timely fashion. Following Attorney Boyles's summary explaining this motion amends and supersedes the prior motions from March 22, May 17, and December 13 and further clarification of the resolution's contents, allowing the chair to work with the president to communicate and direct counsel to the extent that the board has given them authorization, and it prohibits the chair from making settlement decisions without prior authorization from the board, and addresses conflicts that may arise.. Chair Waggoner called for a break so that the trustees could adequately review the resolution.

BREAK 8:01 p.m. – 8:08 p.m.

Chair Waggoner reconvened the meeting and invited comments from the board. Trustees Zimmerman and Corkill shared their concerns, opinions and suggestions which were addressed by Attorney Boyles. Trustee Banducci made the motion to adopt the resolution of the board of trustees of North Idaho College to designate the board chair as the point of contact for legal counsel and to have this signed and witnessed hereof tonight by the board chair and by the board clerk. The motion was seconded by Trustee McKenzie. Following further discussion,

Trustee Banducci restated his motion. Chair Waggoner then ~~called for the~~ conducted a roll call vote. The ~~motion contents of the~~ passed ~~with three votes in favor and two against~~ resolution are appended to these minutes.

Trustee Corkill – Nay

Trustee Banducci – Aye

Trustee Zimmerman – Nay

Trustee McKenzie – Aye

Chair Waggoner – Aye

Executive Session Actions

Gridley: Chair Waggoner made a motion to authorize the board chair to proceed as directed earlier in executive session. Trustee McKenzie seconded the motion. Following no discussion, Chair Waggoner called for the vote. The motion passed with five votes in favor in a roll call vote.

Swayne Records Request Lawsuit: Chair Waggoner made a motion to authorize the board chair to proceed as directed in an earlier executive session. Trustee Banducci seconded the motion. Following no discussion, ~~Chair Waggoner called for the~~ motion passed with five votes in favor in a roll call vote.

~~Trustee Corkill – Yes~~

~~Trustee Banducci – Aye~~

~~Trustee Zimmerman – Aye~~

~~Trustee McKenzie – Aye~~

~~Chair Waggoner – Aye~~

~~The motion passed with five votes in favor.~~

Tab 6: Second Reading/Action: Policy 2.01.09 (Trustee Emeritus Status)

Chair Waggoner requested a motion to reaffirm policy 2.01.09 (Trustee Emeritus Status). Trustee Corkill made the motion which was seconded by Trustee Zimmerman. Following no discussion, Chair Waggoner re-stated the motion and called for the vote. The motion passed with four votes in favor and one abstention.

Tab 7: Second Reading/Action: Policy 2.01.14 (Creation, Revision, or Elimination of Internal Board Governance Policy and Procedure)

Chair Waggoner requested a motion from a member of the board to approve the proposed policy 2.01.04 (Creation, Revision, or Elimination of Internal Board Governance Policy and Procedure) as presented. Trustee Corkill made the motion which was seconded by Trustee Zimmerman. Chair Waggoner offered further clarification of the policy for the policies to be updated on a three-year basis to retain updated policies. Trustee McKenzie made clear that this policy would not prevent interim changes outside of the regularly scheduled policy review cycle. Chair Waggoner re-stated the motion and called for the vote. The motion was carried with five votes in favor.

Tab 8: First Reading/Action: Civility Resolution & Tab 9: First Reading/Action: Memberships Policy

Chair Waggoner explained that it was decided at an earlier policy subcommittee meeting that Tabs 8 and 9 would be postponed. He then requested a motion from a member of the board to postpone this item. Trustee Corkill made the motion to postpone Tabs 8 and 9. The motion was seconded by Trustee Banducci. Following the vote, the motion passed with five votes in favor.

Tab 9: First Reading/Action: Memberships Policy

~~Trustee Corkill made the motion to postpone Tabs 8 and 9. The motion was seconded by Trustee Banducci. Following the vote, the motion passed with five votes in favor.~~

REMARKS FOR THE GOOD OF THE ORDER

~~Based on the results of an earlier executive session, the~~Chair Waggoner made a board authorized ~~Chair Waggoner to read the following~~ statement: "The board of trustees would like to announce that it has no intent to remove Dr. Swayne as president of North Idaho College". He further stated that this is the official position of the board. Chair Waggoner then asked for any additional remarks for the good of the order.

Chair Waggoner read an additional prepared statement. "I appreciate all of the hard work the board has done and is doing to make NIC flourish again and resolve the NWCCU's concerns". He said that he will be meeting with Accreditation Liaison Officer Dr. Steve Kurtz to coordinate ideas ahead of the NWCCU meeting in February.

The meeting was adjourned at 8:41 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer



North Idaho College
BOARD OF TRUSTEES MEETING
Edminster Student Union Building
December 20, 2023
MINUTES

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Mike Waggoner called the meeting to order at 5:00 p.m. and verified that a quorum was present. He next called for a motion to go into executive session for the purpose of discussing two separate issues.

ATTENDANCE

Trustees: Todd Banducci
Brad Corkill
Greg McKenzie
Mike Waggoner
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney
Brittney Adams, Panel Counsel
Kelly Drew, Panel Counsel

Trustee Banducci made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Discussion/Consensus: case #CV28-22-7707 (Gridley)**. Trustee Corkill seconded the motion. Following discussion, the motion succeeded to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | aye |
| Greg McKenzie | aye |
| Mike Waggoner | aye |
| Tarie Zimmerman | aye |

Trustee Banducci made a motion to go into executive session under Idaho Code § 74—206(1)(f) **Discussion/Consensus: case #CV28-23-7434 (Swayne Records Request)**. Trustee Corkill seconded the motion. Following discussion, the motion succeeded to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | aye |
| Greg McKenzie | aye |
| Mike Waggoner | aye |
| Tarie Zimmerman | aye |

Executive session was entered into at 5:06 p.m for all executive-session agenda items and recessed shortly before open-session.

CALL TO ORDER AND VERIFICATION OF QUORUM

Following executive session, Chair Mike Waggoner reconvened the meeting at 6:00 p.m. and verified that a quorum was present. He next welcomed the attendees and led them in the Pledge of Allegiance.

ATTENDANCE

Trustees: Todd Banducci
 Brad Corkill
 Greg McKenzie
 Mike Waggoner
 Tarie Zimmerman

Also present: Nick Swayne, President
 Colton Boyles, College Attorney

Message From the Chair

Chair Waggoner shared his favorable impression of NIC staff, faculty, administration, and students as "people helping people". He continued by noting specific areas of accomplishment for the college. The chair expressed his gratitude towards NIC and the community.

PUBLIC COMMENT

| Name | Topic |
|-------------------|----------------------------|
| Caryn Shepler | Board Governance |
| Robert Shepler | Accreditation/Legal Issues |
| Jamie Berube | Litigations/Legal |
| Mike Gridley | Lawsuit |
| Michael McGowan | Policy/Civility |
| Teresa Borrenpohl | Accreditation/Legal |

Celebrating Success

Chair Waggoner requested a motion to postpone this topic due to presenters Ted Tedmon and Casey Wilhelm being unavailable. Trustee Banducci made the motion to postpone Celebrating Success for the conference presentation until the January, 2024 regular BoT meeting. Trustee Corkill seconded the motion. There was no discussion and Chair Waggoner called for the vote. The motion passed unanimously with five votes in favor.

CONSTITUENT REPORTS

ASNIC

ASNIC President Michael Habermann congratulated and welcomed Chair Waggoner as the new chair for the NIC board of trustees. He reported on the fruitful results of St. ASNIC which served over eighty children, a successful Night at the Library event, a well-attended movie night at the children's center, and the continuing progress of ASNIC's president's wall. President Habermann personally thanked the NIC Foundation for once again allowing student representation on their grants committee. He also reported on recent team evaluations and ASNIC's readiness for the coming year.

Faculty Assembly

Vice-Chair Jon Gardunia stood in place for Chair Kathleen Miller-Green who was not in attendance and explained that he would also be representing Staff Assembly Chair Matt Piekarski who was not present at this meeting. Vice-Chair Gardunia provided an update of the faculty assembly's recent meeting where topics included the upcoming meeting with the NWCCU and their recent report, as well as a faculty celebration to welcome Assistant American Indian Studies Professor Kyle Serrott, and NIC's new librarian, Steve Naught. He continued with an update on the recent CBT listening session and mentioned that at this time, the Faculty Assembly would refrain from commenting on actions taken at a previous board meeting. A written copy of the Faculty Assembly Chair's report is included as an addendum to these minutes.

Staff Assembly

Faculty Assembly Vice-Chair Jon Gardunia reported on behalf of Staff Assembly Chair Matt Piekarski who was not present at this meeting. He informed the board of a meeting held December 14, 2023 where the staff assembly ad hoc committee reported on recommended changes to the staff assembly constitution. A first read of the recommendation that the vice-chair not be automatically appointed as the chair each year was heard and a second read will be scheduled for the January meeting. A written copy of the Staff Assembly Chair's report is included as an addendum to these minutes.

Senate

Matthew Nolan stated that the senate met twice on December 14, 2023. He reported that first reads were conducted on three policies and four procedures brought by Human Resources. All policies and procedures were approved as written with the exception of one procedure which was returned to the sender with questions from the senate. Mr. Nolan also reported on the special meeting which was called to conduct second readings on all policies and procedures that had been approved earlier at the regularly scheduled meeting. After discussion, all policies and procedures were approved as written. Trustees McKenzie and Banducci made inquiries regarding the senate meetings that were conducted immediately following one-another providing second readings of the immediate prior's meeting. In answering Trustee Banducci's question, President Swayne explained that the policies and procedures in question were updated as part of a routine policy review and that there are no emergent circumstances involved.

PRESIDENT'S REPORT

President Swayne explained the logistics for the February 2, 2024 visit with the NWCCU in Seattle. He spoke of a recent course on parliamentary procedure which he attended along with Chair Waggoner, Attorney Boyles, his executive assistant and the board clerk. Dr. Swayne provided updates on newly formed recruiting and retention teams, participation in a BPA competition, dual credit team efforts, and community stakeholder engagement. He reported that education week with legislators will not take place in 2024. The president reported on his recent visits to local companies and manufacturing facilities, NIC's choral and symphony holiday program, updates to the RFP contracting and procurement pages, Workforce Training Center programs, the Aerospace Tech Hub, transfer program alignments, nursing, athletics, and strategic planning. Following comments and a discussion about recent changes to the legislature, Chair Waggoner expressed that he would like to work with the president in developing a strategy for improved legislative relationships. Dr. Swayne's presentation is included as an addendum to these minutes.

INFORMATION ITEMS

IT Update

CIO Ken Wardinsky provided a high-level overview of NIC's IT department. His presentation is included as an addendum to these minutes.

Athletics Fall Sports Update

Athletics and Recreation Director Shawn Noël shared an update of NIC's fall sports and athletic teams. Trustee Banducci commented on the lack of overall engagement with the NIC Booster Club and invited the community to attend their meetings and become involved. He asked Mr. Noël to share the ways in which the community could be made aware of all upcoming sporting events. Shawn Noël's presentation is included as an addendum to these minutes.

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explained the steps that are being taken to correct the situation. Mr. Harris hopes to have a final update for the board in the near future.

Legislative Affairs Update

Marketing and Communications Coordinator Tom Greene provided an update of recent activities involving legislative affairs such as a first-time workshop, the legislative send off and the North Idaho Legislative Tour of 2024. He also reported on goals and requests for legislative support. A copy of Mr. Greene's presentation has been included as an addendum to these minutes.

CONSENT AGENDA

Trustee McKenzie requested a motion from a member of the board to remove tabs one through four from the consent agenda. He said that as the board secretary he requested documents for the unapproved minutes and provide input on the minutes present on the consent agenda. Trustee McKenzie made the motion to postpone Tabs 1 - 4 to allow the board secretary to have input on the minutes. The motion was seconded by Trustee Banducci. Following a discussion amongst the board regarding parliamentary procedure and Robert's Rules of Order, Trustee McKenzie's postponement motion passed with five votes in favor. Trustee Banducci made a motion to approve the consent agenda comprising of Tab 5 only. Trustee Corkill seconded the motion and the vote to adopt the amended consent agenda was called for and carried with five votes in favor.

NEW BUSINESS

Tab 2: Discussion/Action: Amending Resolutions to Clarify Chair's Appointment as Point of Contact with Legal Counsel

Chair Waggoner addressed the legal issues related to having a point of contact with legal counsel and that a change is necessary due to current legal issues. He stated that the recently passed resolution regarding this matter has been amended as it was initially too broad in the power it gave the Chair and presented a new resolution for the board's review providing more clarity on what the Chair is authorized to do. He stated that it is more specific and states that the full board has ultimate authority in making final decisions and this granted authority is targeted to day-to-day activities that need to occur in a very timely fashion. Following Attorney Boyles's summary explaining this motion amends and supersedes the prior motions from March 22, May 17, and December 13 and further clarification of the resolution's contents allowing the chair to work with the president to communicate and direct counsel to the extent that the board has given them authorization, and it prohibits the chair from making settlement decisions without prior authorization from the board, and addresses conflicts that may arise.. Chair Waggoner called for a break so that the trustees could adequately review the resolution.

BREAK 8:01 p.m. – 8:08 p.m.

Chair Waggoner reconvened the meeting and invited comments from the board. Trustees Zimmerman and Corkill shared their concerns, opinions and suggestions which were addressed by Attorney Boyles. Trustee Banducci made the motion to adopt the resolution of the board of trustees of North Idaho College to designate the board chair as the point of contact for legal counsel and to have this signed and witnessed hereof tonight by the board chair and by the board clerk. The motion was seconded by Trustee McKenzie. Following further discussion, Trustee Banducci restated his motion. Chair Waggoner then conducted a roll call vote. The contents of the passed resolution are appended to these minutes.

Trustee Corkill – Nay
Trustee Banducci – Aye
Trustee Zimmerman – Nay
Trustee McKenzie – Aye

Chair Waggoner – Aye

Executive Session Actions

Gridley: Chair Waggoner made a motion to authorize the board chair to proceed as directed earlier in executive session. Trustee McKenzie seconded the motion. Following no discussion, Chair Waggoner called for the vote. The motion passed with five votes in favor in a roll call vote.

Swayne Records Request Lawsuit: Chair Waggoner made a motion to authorize the board chair to proceed as directed in an earlier executive session. Trustee Banducci seconded the motion. Following no discussion, the motion passed with five votes in favor in a roll call vote.

Tab 6: Second Reading/Action: Policy 2.01.09 (Trustee Emeritus Status)

Chair Waggoner requested a motion to reaffirm policy 2.01.09 (Trustee Emeritus Status). Trustee Corkill made the motion which was seconded by Trustee Zimmerman. Following no discussion, Chair Waggoner re-stated the motion and called for the vote. The motion passed with four votes in favor and one abstention.

Tab 7: Second Reading/Action: Policy 2.01.14 (Creation, Revision, or Elimination of Internal Board Governance Policy and Procedure)

Chair Waggoner requested a motion from a member of the board to approve the proposed policy 2.01.04 (Creation, Revision, or Elimination of Internal Board Governance Policy and Procedure) as presented. Trustee Corkill made the motion which was seconded by Trustee Zimmerman. Chair Waggoner offered further clarification of the policy for the policies to be updated on a three-year basis to retain updated policies. Trustee McKenzie made clear that this policy would not prevent interim changes outside of the regularly scheduled policy review cycle. Chair Waggoner re-stated the motion and called for the vote. The motion was carried with five votes in favor.

Tab 8: First Reading/Action: Civility Resolution & Tab 9: First Reading/Action: Memberships Policy

Chair Waggoner explained that it was decided at an earlier policy subcommittee meeting that Tabs 8 and 9 would be postponed. He then requested a motion from a member of the board to postpone this item. Trustee Corkill made the motion to postpone Tabs 8 and 9. The motion was seconded by Trustee Banducci. Following the vote, the motion passed with five votes in favor.

REMARKS FOR THE GOOD OF THE ORDER

Chair Waggoner made a board authorized statement: "The board of trustees would like to announce that it has no intent to remove Dr. Swayne as president of North Idaho College". He further stated that this is the official position of the board. Chair Waggoner then asked for any additional remarks for the good of the order.

Chair Waggoner read an additional prepared statement. "I appreciate all of the hard work the board has done and is doing to make NIC flourish again and resolve the NWCCU's concerns". He said that he will be meeting with Accreditation Liaison Officer Dr. Steve Kurtz to coordinate ideas ahead of the NWCCU meeting in February.

The meeting was adjourned at 8:41 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer

Tab 5

BOARD OF TRUSTEES MEETING
March 12, 2024

TAB 5

SUBJECT: January 24, 2024 Regular Board of Trustees Meeting Minutes

BACKGROUND:

Included as Tab 1 are “Redline” and “Clean” Versions of the January 24, 2024 Regular Board of Trustees Meeting Minutes

SUGGESTED MOTION FOR BOARD ACTION

[Board Member] make the motion to approve the “clean” version of the January 24, 2024 Regular Board of Trustees Meeting Minutes as presented.

Prepared by: Suzy Scura
Board Clerk



North Idaho College
BOARD OF TRUSTEES MEETING
Edminster Student Union Building
January 24, 2024
MINUTES

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Mike Waggoner called the meeting to order at 5:15 p.m. and verified that a quorum was present. He next called for a motion to go into executive session for the purpose of discussing two separate issues.

ATTENDANCE

Trustees: Todd Banducci
Brad Corkill
Greg McKenzie
Mike Waggoner
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney
Brittney Adams, Panel Counsel
Kelly Drew, Panel Counsel

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Case No. CV28-23-7434 (Swayne Records Request)**. Trustee Banducci seconded the motion.

Following discussion, ~~the motion failed to obtain the required two-thirds minimum votes with the following~~ roll call vote ~~was taken as follows~~results:

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | nay |
| Greg McKenzie | aye |
| Mike Waggoner | aye |
| Tarie Zimmerman | nay |

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Discussion Regarding College Response to Randall Danskin Workplace Investigation Report**. Trustee Banducci seconded the motion. Following discussion, ~~the motion failed to obtain the required two-thirds minimum votes with the following~~ roll call vote ~~was taken as follows~~results:

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | nay |
| Greg McKenzie | aye |
| Mike Waggoner | aye |
| Tarie Zimmerman | nay |

~~Following both executive-session motions failing, the Board took a break for 10 minutes and resumed the Board meeting to then recess~~
~~The meeting was recessed~~ at 5:50 p.m.

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Mike Waggoner reconvened the meeting at 6:04 p.m. and verified that a quorum was present. He next welcomed the attendees and led them in the Pledge of Allegiance.

ATTENDANCE

Trustees: Todd Banducci
Brad Corkill
Greg McKenzie
Mike Waggoner
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney

Message From the Chair

Chair Waggoner provided a summary of the actions the board has taken to meet their goals of making NIC flourish again and of resolving the NWCCU's accreditation issues. He said that he recently met with President Swayne, Accreditation Liaison Officer Steve Kurtz and ACCT consultants Debbie DiThomas and Ken Burke to prepare for the meeting with NWCCU officials on February 2, 2024 in Seattle, WA. Chair Waggoner stated that the same group also discussed the relationship between the Administration and the Board of Trustees. Topics of conversation included increased communication, more clearly defined roles, and the ongoing progress towards resolving NIC's legal issues. The Chair brought attention to the Board Policy subcommittee's newly created Civility Resolution to be presented to the board for their consideration. He stated that all newly revised policies have been adopted and commented that recently received feedback indicates that the NWCCU did not understand that the required policy changes had been completed and that the board had adopted them. Chair Waggoner said that it is important to keep board policies up to date and quoted from an NWCCU report which highlighted the importance of board policy reviews, policy affirmations and policy adherence. He concluded by assuring the constituency groups that their concerns are regularly being reviewed by the board.

PUBLIC COMMENT

| Name | Topic |
|-----------------|-----------------------|
| Mike Gridley | Budget/Board Policies |
| Caryn Shepler | Lawsuit |
| Ed DePriest | Swayne Record Request |
| Robert Shepler | Accreditation |
| William Elliott | Statue Relocation |
| Jamie Berube | Civility Resolution |
| Dave Reilly | Policy |
| Donna Runge | Policy |

A public commenter proposed that the Chief Morris Antelope statue, currently located on Rosenberry Drive be moved to a location with more exposure, such as the original dedication site on a peninsula near the river. In response, Dr. Swayne said that he will research the topic and report his findings to the board.

Celebrating Success

Trustee Banducci introduced Business Administration Professor Ted Tedmon. Professor Tedmon extended apologies from Business Professor/Co-Division Chair Casey Wilhelm who was not able to be present. Professor Tedmon shared a timeline of his department's achievements and spoke of their successful presentations at multiple ACCT conferences. A copy of Professor Tedmon's report is included as an addendum to these minutes.

Following Trustee Banducci's comments regarding board travel expenditures, Chair Waggoner stated that the board has been in communication with Dr. Greg South and has confirmed with him that his contract with NIC will end in July of 2024 and that it will not be renewed.

CONSTITUENT REPORTS

ASNIC

ASNIC President Michael Habermann reported that ASNIC has met three times since the beginning of the semester to discuss project ideas such as a student suggestion box. He gave updates on the ASNIC president's wall and the budget preparation process. President Habermann reported on a recent meeting where the topic of votes of no confidence was discussed. He stated that the students voted unanimously that he draft and present a statement to the Board of Trustees at this meeting. He also shared some personal comments and observations. A copy of his statement is attached as an addendum to these minutes.

Faculty Assembly

Faculty Assembly Chair Kathleen Miller-Green provided an update of the faculty assembly's first meeting of the year where agenda items included but were not limited to standing reports and updates regarding the Molstead Library, the Idaho Launch Program and faculty celebrations. A written copy of the Faculty Assembly Chair's report is included as an addendum to these minutes.

Staff Assembly

Staff Assembly Chair Matt Piekarski reported on a meeting held January 11, 2024 where one item was addressed: a second reading on the recommended changes to the staff assembly constitution. Following discussion, the staff assembly voted to approve the changes as recommended. Of the 68 members that were present at the meeting, 47 voted in favor, 0 voted against.

Senate

Matthew Nolan stated that the senate met on January 18, 2024. He reported that first reads were conducted on two procedures brought by Human Resources and one policy brought by the board, 7.01.04 Professional Service Contracts. Trustee McKenzie inquired as to a timeline of completion for policy 7.01.04. President Swayne explained that after a second read is approved and the process continues, the policy will be presented to the board, most likely in March of 2024. Mr. Nolan clarified the timeline of the actions taken by the senate in regards to this policy. [GM1]

PRESIDENT'S REPORT

President Swayne shared positive local press articles about NIC, a feature on Louisa Rogers of the Center for New Directions as well as favorable athletic reports and news of upcoming events. He explained the logistics for the February 2, 2024 visit with the NWCCU in Seattle. Dr. Swayne stated that the NWCCU will have 30 days after the meeting to respond with their findings and referred to the updated timeline graphic on the NIC website. He reported good news: a 19.2% increase in enrollments of degree seeking students. He expects recruiting efforts to bring increased dual credit enrollments. President Swayne recognized the TRIO Program's multiple performance successes, and applauded the TRIO team's achievements, hard work and dedicated efforts. Dr. Swayne continued with details on the following topics:

Community Engagement Activities

- Meetings with ATC (Advanced Thermoplastics & Composites), Post Falls and C.J. Buck of Buck Knives, Post Falls. Relationships with these companies will afford multiple apprenticeship opportunities and WTC partnerships

- Meetings with local faith community leaders, Kootenai County Ministerial Association and Jim Putnam, founder and senior pastor of Real Life Ministries in Post Falls. The focus of discussion was the topic of free speech and academic freedom on campus

Upcoming Campus Events:

- Jazz Fest in Schuler Auditorium
- Art show at Boswell Corner Gallery featuring local watercolor artist Jessica Bryant

RFP

Ongoing senate review of Policy 7.01.04 (Continuous Professional Service Contracts)

Workforce Training Center

- Government funding to the Aerospace Tech Hub
- New gunsmithing class to begin on March 1, 2024. The class will begin as a pilot program. If it expands and remains successful for three years, NIC will be recognized as an NRA approved gunsmithing program

Career and Technical Education/Program Alignment

- Continued expansion of dual credit programs between Parker and KTECH
- NIC facility staff's diligence in orchestrating the installation of new equipment funded by \$1.3 million from various state grants. The reimbursement deadline for all installations to be complete and fully operational is March 1, 2024.

Other Items

- Transfer program - revising transfer guidelines, training advisors, reviewing articulation agreements
- More efficiently coordinating class start and stop times across departments and programs
- Support for student athletes - continued meetings with SWAC regarding future of SWAC and school alignments; travel and accreditation issue challenges
- Academic Freedom and Free Speech on Campus - recent convocation on campus with guest speaker Dr. Andrew Finstuen who provided great clarity on the topic
- Strategic Planning - upcoming CBT site visit on January 29 - 30, 2024
- Summer Courses - details to be shared later in the meeting

Ongoing Legislative Session

President Swayne explained that unlike in years past, Education Week is not taking place this year. Instead, meetings with the house and senate education committees are scheduled for Tuesday, February 13 in Boise. On Wednesday, February 14, the legislative service officer will read a preprepared presentation to JFAC on behalf of NIC. Dr. Swayne and Chair Waggoner will only be there to answer questions. Citing his many long term relationships with multiple legislators, President Swayne asked Trustee Banducci to join them. He also welcomed any other trustees that would like to attend.

Trustees Responses

In response to Chair Waggoner's question as to which projects NIC would be requesting funding for, President Swayne listed the driving training course/pistol range location, the college's health profession programs, namely the highly successful nursing program, and cyber security enhancements. He offered numerous insights into the importance of each of these programs.

Trustee McKenzie asked President Swayne if there is a deadline for trustees to submit items for inclusion in the board packet. He stated that on the Friday before the meeting, he submitted revised minutes that were not included in the board book. Dr. Swayne answered by saying that

the deadline is two weeks prior to the meeting. He explained that this allows appropriate time for his staff to prepare and disseminate the board books.

INFORMATION ITEMS

Dean of Students Update on Trending Student Needs

Dean of Students Alex Harris provided an overview of NIC's current trending student needs: affordable housing, food insecurity, health and mental health issues. He provided details on how these issues are being addressed. ~~A brief discussion was held on the future possibility of new dorms~~^[GM2]. Dean Harris's presentation is included as an addendum to these minutes.

Outreach Center Update

Regional Outreach Center Manager Christine Callison shared an overview of the NIC campus in Sandpoint. She highlighted the staff and the various programs offered at the Pine Street Annex location. Ms. Callison's presentation is included as an addendum to these minutes.

Finance Update

Sarah Garcia, VP for Finance and Business Affairs, provided the trustees with a ~~year to date~~^{year-to-date} finance update. Her report included a FY25 budget development timeline. Ms. Garcia's presentation is included as an addendum to these minutes.

Summer 2024 In-Person Classes

President Swayne referred to the slideshow played earlier during his report. It highlights some of the 28 in-person classes that will be offered this summer. He stated that there was only one in-person class held last year and highlighted new classes such as guitar lessons, creative writing/poetry, intermediate algebra, human anatomy & physiology, chemistry, and multiple physical education classes. A copy of President Swayne's slideshow is included as an addendum to these minutes.

Tab 1: Institutional Memberships Update

President Swayne referenced the institutional memberships list provided as Tab 1. He explained that ~~a~~ significant cost savings was realized by reducing the number of programs needed for the college to operate in a healthy manner. Following questions and discussion, and in response to Trustee McKenzie's specific request, President Swayne agreed to research whether or not Jobs Plus is barred from using membership fee money for political persuasion, such as levies and lobbying.

~~Chair Waggoner called for a ten minute break. Trustee McKenzie asked that he be allowed to distribute redlined versions of the October 25, 2023 regular BoT meeting minutes to the trustees so that they could be reviewed during the break. President Swayne and Trustee McKenzie debated on proper governance procedures regarding the introduction of last minute, surprise documents at a public meeting. Trustee McKenzie explained that the redlined versions in his possession reflect his suggested edits and claimed there were inaccuracies in the original draft version of the meeting minutes. Chair Waggoner again called for a break.~~

BREAK 8:36 p.m. – 8:50 p.m.

CONSENT AGENDA

Following the break, Chair Waggoner reconvened the meeting at 8:50 p.m. ~~Trustee McKenzie stated that he is "hoping to pull tabs 2, 5, 6 and 8 off of the consent agenda". He explained that his goal is for the board to adopt his proposed edits to the October regular BoT meeting minutes (Tab 2) at this meeting and to postpone Tabs 5, 6, and 8 until the February regular BoT meeting. He said that he emailed his edits to the President's office on Friday, January 19, 2024 but they were not in the board packets.~~ Trustee McKenzie made the motion to remove Tabs 2, 5, 6 and 8 from the consent agenda. Trustee Banducci seconded the motion ~~for discussion~~.

Following discussion and the withdrawal of his previous motion, Trustee McKenzie ~~further clarified and restated his~~ made a new motion to postpone Tabs 5, 6 and 8 until the next regular BoT meeting. Trustee Banducci seconded the motion. ~~Following discussion and the board chair's clarification of the proper process of amending minutes,~~ The motion passed with five votes in favor.

Trustee McKenzie ~~continued by moving~~ moving that the board adopt his amended version (attached as an addendum to these minutes) of the Tab 2 October 25, 2023 regular BoT meeting minutes. ~~Chair Waggoner allowed him to distribute redlined versions of these minutes to the trustees. President Swayne and Chair Waggoner said that if the minutes are distributed to the trustees, it is important that they also be read into the public record. At Chair Waggoner's request, President Swayne then explained the proper procedure. Trustee Corkill requested that the trustees be allowed appropriate time to review the proposed minutes. President Swayne and Trustee McKenzie discussed the recent chain of events and the proper process of amending meeting minutes. President Swayne suggested that the trustees be given the time and opportunity to review the changes. He explained that the changes would not need to be read into the public record if the trustees did not vote on the current motion at this meeting and that a different motion would be required.~~

~~Following further discussion,~~ Trustee Corkill made ~~the a~~ a motion to approve Tabs 3, 4, 7, and 9 and to postpone Tab 2 until the February 28, 2024 meeting. The motion was seconded by Trustee Zimmerman. Chair Waggoner called for the vote to adopt the amended consent agenda. The vote was carried with four votes in favor, one vote against.

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | aye |
| Greg McKenzie | nay |
| Mike Waggoner | aye |
| Tarie Zimmerman | aye |

NEW BUSINESS

Action per Executive Session Discussion: CV28-23-7434 (Swayne Records Request)

~~Chair Waggoner explained that the trustees did not meet in earlier in executive session to discuss this confidential matter however panel counsel still requires direction from the board. Chair Waggoner requested that a trustee make the motion to direct panel counsel to continue to defend the public records lawsuit filed by President Swayne. Trustee McKenzie made the motion to direct panel counsel to continue to defend the public records lawsuit filed by President Swayne which was seconded by Trustee Banducci for discussion.~~

~~Trustee Zimmerman asked if this motion is intended to direct panel counsel to appeal the judge's decision. Trustee Banducci offered clarification by saying the motion authorizes panel counsel to defend the litigation and use their best judgement. After Trustee Zimmerman said the explanation was inadequate, she again asked Chair Waggoner if the plan was for panel counsel to appeal the court's recent decision. Attorney Boyles said that the next phase of the case will likely be a motion for costs and fees and that panel counsel needs directions on how to respond. He stated that an appeal would not be addressed at this time. Attorney Boyles suggested that the most cost effective action would be for the board to authorize panel counsel to contact Dr. Swayne's attorney as an attempt to reach an amicable resolution.~~

~~Chair Waggoner again asked for the motion. Trustee McKenzie reminded the Chair that the motion had already been made. Chair Waggoner then requested a The motion succeeded with the following roll call vote results—:~~

| | |
|---------------|-----|
| Todd Banducci | aye |
| Brad Corkill | no |

| | |
|-----------------|-----|
| Greg McKenzie | yes |
| Mike Waggoner | aye |
| Tarie Zimmerman | no |

~~The motion passed with three votes in favor, two against.~~

Action per Executive Session Discussion Regarding College Response to Randall Danskin Workplace Investigation Report

No action taken.

Tab 10: Board Policies Status Update

President Swayne brought the board's attention to the policy subcommittee's "stoplight" report which is included as an addendum to these minutes. The report indicates the status of all board policies that have been reviewed, updated and approved to date. All policies have been addressed with the exception of the Civility Resolution and Policy 2.01.15 Recurring Reports.

Tab 11: First Reading/Discussion: Civility Resolution

Chair Waggoner ~~referenced the Civility Resolution which he crafted from another institution's resolution. He~~ suggested that the word "political" be stricken from the document. Trustee McKenzie offered a rephrasing of the final Whereas with the word "political" twice removed.

Tab 12: First Reading/Discussion: Policy 2.01.15 Recurring Reports

Chair Waggoner read the policy and procedure aloud. ~~Trustee McKenzie said that any suggested changes to procedure 2.01.15 should be brought before the board for review and approval. President Swayne agreed and offered further clarification of the current procedure. Chair Waggoner then read the procedure aloud.~~

REMARKS FOR THE GOOD OF THE ORDER

Trustee Corkill clarified that the new gunsmithing school was entirely Dwight Van Horn's idea. Mr. Van Horn is a member of the NRA Board of Directors and was acknowledged for his prompt and thoughtful actions.

The meeting was adjourned at 9:29 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer

 **North Idaho College**
BOARD OF TRUSTEES MEETING
Edminster Student Union Building
January 24, 2024
MINUTES

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Mike Waggoner called the meeting to order at 5:15 p.m. and verified that a quorum was present. He next called for a motion to go into executive session for the purpose of discussing two separate issues.

ATTENDANCE

Trustees: Todd Banducci
 Brad Corkill
 Greg McKenzie
 Mike Waggoner
 Tarie Zimmerman

Also present: Nick Swayne, President
 Colton Boyles, College Attorney
 Brittney Adams, Panel Counsel
 Kelly Drew, Panel Counsel

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Case No. CV28-23-7434 (Swayne Records Request)**. Trustee Banducci seconded the motion. Following discussion, the motion failed to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | nay |
| Greg McKenzie | aye |
| Mike Waggoner | aye |
| Tarie Zimmerman | nay |

Trustee McKenzie made a motion to go into executive session under Idaho Code § 74--206(1)(f) **Discussion Regarding College Response to Randall Danskin Workplace Investigation Report**. Trustee Banducci seconded the motion. Following discussion, the motion failed to obtain the required two-thirds minimum votes with the following roll call vote results:

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | nay |
| Greg McKenzie | aye |
| Mike Waggoner | aye |
| Tarie Zimmerman | nay |

Following both executive-session motions failing, the Board took a break for 10 minutes and resumed the Board meeting to then recess at 5:50 p.m.

CALL TO ORDER AND VERIFICATION OF QUORUM

Chair Mike Waggoner reconvened the meeting at 6:04 p.m. and verified that a quorum was present. He next welcomed the attendees and led them in the Pledge of Allegiance.

ATTENDANCE

Trustees: Todd Banducci

Brad Corkill
Greg McKenzie
Mike Waggoner
Tarie Zimmerman

Also present: Nick Swayne, President
Colton Boyles, College Attorney

Message From the Chair

Chair Waggoner provided a summary of the actions the board has taken to meet their goals of making NIC flourish again and of resolving the NWCCU's accreditation issues. He said that he recently met with President Swayne, Accreditation Liaison Officer Steve Kurtz and ACCT consultants Debbie DiThomas and Ken Burke to prepare for the meeting with NWCCU officials on February 2, 2024 in Seattle, WA. Chair Waggoner stated that the same group also discussed the relationship between the Administration and the Board of Trustees. Topics of conversation included increased communication, more clearly defined roles, and the ongoing progress towards resolving NIC's legal issues. The Chair brought attention to the Board Policy subcommittee's newly created Civility Resolution to be presented to the board for their consideration. He stated that all newly revised policies have been adopted and commented that recently received feedback indicates that the NWCCU did not understand that the required policy changes had been completed and that the board had adopted them. Chair Waggoner said that it is important to keep board policies up to date and quoted from an NWCCU report which highlighted the importance of board policy reviews, policy affirmations and policy adherence. He concluded by assuring the constituency groups that their concerns are regularly being reviewed by the board.

PUBLIC COMMENT

| Name | Topic |
|-----------------|-----------------------|
| Mike Gridley | Budget/Board Policies |
| Caryn Shepler | Lawsuit |
| Ed DePriest | Swayne Record Request |
| Robert Shepler | Accreditation |
| William Elliott | Statue Relocation |
| Jamie Berube | Civility Resolution |
| Dave Reilly | Policy |
| Donna Runge | Policy |

A public commenter proposed that the Chief Morris Antelope statue, currently located on Rosenberry Drive be moved to a location with more exposure, such as the original dedication site on a peninsula near the river. In response, Dr. Swayne said that he will research the topic and report his findings to the board.

Celebrating Success

Trustee Banducci introduced Business Administration Professor Ted Tedmon. Professor Tedmon extended apologies from Business Professor/Co-Division Chair Casey Wilhelm who was not able to be present. Professor Tedmon shared a timeline of his department's achievements and spoke of their successful presentations at multiple ACCT conferences. A copy of Professor Tedmon's report is included as an addendum to these minutes.

Following Trustee Banducci's comments regarding board travel expenditures, Chair Waggoner stated that the board has been in communication with Dr. Greg South and has confirmed with him that his contract with NIC will end in July of 2024 and that it will not be renewed.

CONSTITUENT REPORTS

ASNIC

ASNIC President Michael Habermann reported that ASNIC has met three times since the beginning of the semester to discuss project ideas such as a student suggestion box. He gave updates on the ASNIC president's wall and the budget preparation process. President Habermann reported on a recent meeting where the topic of votes of no confidence was discussed. He stated that the students voted unanimously that he draft and present a statement to the Board of Trustees at this meeting. He also shared some personal comments and observations. A copy of his statement is attached as an addendum to these minutes.

Faculty Assembly

Faculty Assembly Chair Kathleen Miller-Green provided an update of the faculty assembly's first meeting of the year where agenda items included but were not limited to standing reports and updates regarding the Molstead Library, the Idaho Launch Program and faculty celebrations. A written copy of the Faculty Assembly Chair's report is included as an addendum to these minutes.

Staff Assembly

Staff Assembly Chair Matt Piekarski reported on a meeting held January 11, 2024 where one item was addressed: a second reading on the recommended changes to the staff assembly constitution. Following discussion, the staff assembly voted to approve the changes as recommended. Of the 68 members that were present at the meeting, 47 voted in favor, 0 voted against.

Senate

Matthew Nolan stated that the senate met on January 18, 2024. He reported that first reads were conducted on two procedures brought by Human Resources and one policy brought by the board, 7.01.04 Professional Service Contracts. Trustee McKenzie inquired as to a timeline of completion for policy 7.01.04. President Swayne explained that after a second read is approved and the process continues, the policy will be presented to the board, most likely in March of 2024. Mr. Nolan clarified the timeline of the actions taken by the senate in regards to this policy.

PRESIDENT'S REPORT

President Swayne shared positive local press articles about NIC, a feature on Louisa Rogers of the Center for New Directions as well as favorable athletic reports and news of upcoming events. He explained the logistics for the February 2, 2024 visit with the NWCCU in Seattle. Dr. Swayne stated that the NWCCU will have 30 days after the meeting to respond with their findings and referred to the updated timeline graphic on the NIC website. He reported good news: a 19.2% increase in enrollments of degree seeking students. He expects recruiting efforts to bring increased dual credit enrollments. President Swayne recognized the TRIO Program's multiple performance successes, and applauded the TRIO team's achievements, hard work and dedicated efforts. Dr. Swayne continued with details on the following topics:

Community Engagement Activities

- Meetings with ATC (Advanced Thermoplastics & Composites), Post Falls and C.J. Buck of Buck Knives, Post Falls. Relationships with these companies will afford multiple apprenticeship opportunities and WTC partnerships
- Meetings with local faith community leaders, Kootenai County Ministerial Association and Jim Putnam, founder and senior pastor of Real Life Ministries in Post Falls. The focus of discussion was the topic of free speech and academic freedom on campus

Upcoming Campus Events:

- Jazz Fest in Schuler Auditorium
- Art show at Boswell Corner Gallery featuring local watercolor artist Jessica Bryant

RFP

Ongoing senate review of Policy 7.01.04 (Continuous Professional Service Contracts)

Workforce Training Center

- Government funding to the Aerospace Tech Hub
- New gunsmithing class to begin on March 1, 2024. The class will begin as a pilot program. If it expands and remains successful for three years, NIC will be recognized as an NRA approved gunsmithing program

Career and Technical Education/Program Alignment

- Continued expansion of dual credit programs between Parker and KTECH
- NIC facility staff's diligence in orchestrating the installation of new equipment funded by \$1.3 million from various state grants. The reimbursement deadline for all installations to be complete and fully operational is March 1, 2024.

Other Items

- Transfer program - revising transfer guidelines, training advisors, reviewing articulation agreements
- More efficiently coordinating class start and stop times across departments and programs
- Support for student athletes - continued meetings with SWAC regarding future of SWAC and school alignments; travel and accreditation issue challenges
- Academic Freedom and Free Speech on Campus - recent convocation on campus with guest speaker Dr. Andrew Finstuen who provided great clarity on the topic
- Strategic Planning - upcoming CBT site visit on January 29 - 30, 2024
- Summer Courses - details to be shared later in the meeting

Ongoing Legislative Session

President Swayne explained that unlike in years past, Education Week is not taking place this year. Instead, meetings with the house and senate education committees are scheduled for Tuesday, February 13 in Boise. On Wednesday, February 14, the legislative service officer will read a preprepared presentation to JFAC on behalf of NIC. Dr. Swayne and Chair Waggoner will only be there to answer questions. Citing his many long term relationships with multiple legislators, President Swayne asked Trustee Banducci to join them. He also welcomed any other trustees that would like to attend.

Trustees Responses

In response to Chair Waggoner's question as to which projects NIC would be requesting funding for, President Swayne listed the driving training course/pistol range location, the college's health profession programs, namely the highly successful nursing program, and cyber security enhancements. He offered numerous insights into the importance of each of these programs.

Trustee McKenzie asked President Swayne if there is a deadline for trustees to submit items for inclusion in the board packet. He stated that on the Friday before the meeting, he submitted revised minutes that were not included in the board book. Dr. Swayne answered by saying that the deadline is two weeks prior to the meeting. He explained that this allows appropriate time for his staff to prepare and disseminate the board books.

INFORMATION ITEMS

Dean of Students Update on Trending Student Needs

Dean of Students Alex Harris provided an overview of NIC's current trending student needs: affordable housing, food insecurity, health and mental health issues. He provided details on how these issues are being addressed. A brief discussion was held on the future possibility of new dorms. Dean Harris's presentation is included as an addendum to these minutes.

Outreach Center Update

Regional Outreach Center Manager Christine Callison shared an overview of the NIC campus in Sandpoint. She highlighted the staff and the various programs offered at the Pine Street Annex location. Ms. Callison’s presentation is included as an addendum to these minutes.

Finance Update

Sarah Garcia, VP for Finance and Business Affairs, provided the trustees with a year-to-date finance update. Her report included a FY25 budget development timeline. Ms. Garcia’s presentation is included as an addendum to these minutes.

Summer 2024 In-Person Classes

President Swayne referred to the slideshow played earlier during his report. It highlights some of the 28 in-person classes that will be offered this summer. He stated that there was only one in-person class held last year and highlighted new classes such as guitar lessons, creative writing/poetry, intermediate algebra, human anatomy & physiology, chemistry, and multiple physical education classes. A copy of President Swayne’s slideshow is included as an addendum to these minutes.

Tab 1: Institutional Memberships Update

President Swayne referenced the institutional memberships list provided as Tab 1. He explained that significant cost savings was realized by reducing the number of programs needed for the college to operate in a healthy manner. Following questions and discussion, and in response to Trustee McKenzie’s specific request, President Swayne agreed to research whether or not Jobs Plus is barred from using membership fee money for political persuasion, such as levies and lobbying.

Chair Waggoner called for a ten minute break.

BREAK 8:36 p.m. – 8:50 p.m.

CONSENT AGENDA

Following the break, Chair Waggoner reconvened the meeting at 8:50 p.m. Trustee McKenzie made the motion to remove Tabs 2, 5, 6 and 8 from the consent agenda. Trustee Banducci seconded the motion.

Following discussion and the withdrawal of his previous motion, Trustee McKenzie made a new motion to postpone Tabs 5, 6 and 8 until the next regular BoT meeting. Trustee Banducci seconded the motion. The motion passed with five votes in favor.

Trustee McKenzie moved that the board adopt his amended version (attached as an addendum to these minutes) of the Tab 2 October 25, 2023 regular BoT meeting minutes.

Trustee Corkill made a motion to approve Tabs 3, 4, 7, and 9 and to postpone Tab 2 until the February 28, 2024 meeting. The motion was seconded by Trustee Zimmerman. Chair Waggoner called for the vote to adopt the amended consent agenda. The vote was carried with four votes in favor, one vote against.

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | aye |
| Greg McKenzie | nay |
| Mike Waggoner | aye |
| Tarie Zimmerman | aye |

NEW BUSINESS

Action per Executive Session Discussion: CV28-23-7434 (Swayne Records Request)

Trustee McKenzie made the motion to direct panel counsel to continue to defend the public records lawsuit filed by President Swayne which was seconded by Trustee Banducci.

The motion succeeded with the following roll call vote results:

| | |
|-----------------|-----|
| Todd Banducci | aye |
| Brad Corkill | no |
| Greg McKenzie | yes |
| Mike Waggoner | aye |
| Tarie Zimmerman | no |

Action per Executive Session Discussion Regarding College Response to Randall Danskin Workplace Investigation Report

No action taken.

Tab 10: Board Policies Status Update

President Swayne brought the board's attention to the policy subcommittee's "stoplight" report which is included as an addendum to these minutes. The report indicates the status of all board policies that have been reviewed, updated and approved to date. All policies have been addressed with the exception of the Civility Resolution and Policy 2.01.15 Recurring Reports.

Tab 11: First Reading/Discussion: Civility Resolution

Chair Waggoner suggested that the word "political" be stricken from the document. Trustee McKenzie offered a rephrasing of the final Whereas with the word "political" twice removed.

Tab 12: First Reading/Discussion: Policy 2.01.15 Recurring Reports

Chair Waggoner read the policy and procedure aloud.

REMARKS FOR THE GOOD OF THE ORDER

Trustee Corkill clarified that the new gunsmithing school was entirely Dwight Van Horn's idea. Mr. Van Horn is a member of the NRA Board of Directors and was acknowledged for his prompt and thoughtful actions.

The meeting was adjourned at 9:29 p.m.

Respectfully Submitted,
Suzy Scura, Board Clerk
Gregory McKenzie, Board Secretary/Treasurer

Tab 6

BOARD OF TRUSTEES SPECIAL MEETING
March 12, 2024

TAB 6

SUBJECT: Board Policy Subcommittee

BACKGROUND:

Included as Tab 6: Second Reading/Action: Civility Resolution

SUGGESTED MOTION FOR BOARD ACTION

[Board Member] make the motion to approve the Civility Resolution as presented.

Prepared by: Suzy Scura
Board Clerk



North Idaho College

Board of Trustees Civility Resolution

Whereas, a healthy democracy respects the people’s right to debate issues with passion; and not only tolerates disagreement but welcomes it; and

Whereas, honest debate helps refine ideas and create policies that benefit the greater good; and

Whereas, in order to ensure **civility** and **civil discourse** in all of our meetings, reaffirm and pledge our commitment to the following best practices of civility and civil discourse; and

Whereas, we pledge our commitment to **listen first**, making an honest effort to understand views and reasoning of others by listening to understand, not listening to find fault, allowing thoughtful discussion to lead to the best possible outcomes; and

Whereas, we pledge our commitment to **respect different opinions**, by inviting and considering different perspectives, allowing space for ideas to be expressed, opposed and clarified in a constructive manner; and

Whereas, we pledge our commitment to **show courtesy**, by treating all colleagues, staff and members of the public in a professional and courteous manner whether in person, online, or in written communication, especially when we disagree; and

Whereas, we pledge our commitment to **avoid rhetoric and refrain from making slanderous, profane, or personal remarks intended to humiliate, intimidate, malign, or questions the motivation** of those whose opinions are different from ours in all our meetings; and

Whereas, we pledge our commitment to **speak truthfully** without accusation, avoid distortion in all of our meetings; and

Whereas, we pledge our commitment to **debate the policy not the person**, focusing on the issue, and not personalizing the debate or using tactics that divert attention from the issue; and

Whereas, we pledge our commitment **against violence and incivility** in all forms whenever and wherever they occur in all of our meetings; and

Whereas we commit ourselves to build a civil ~~political~~ community in which each person is respected and spirited public ~~and political~~ debate is aimed at the betterment of North Idaho College and the Idaho Panhandle, regardless of political persuasion.

Now, Therefore, be it resolved, The North Idaho College Board of Trustees shall promote the use of adherence to the principles of civility and civil discourse in conducting business with appointed and elected officials, staff, and citizens as stated and agreed in the Trustee Affirmation in Policy 2.01.10.

Passed and adopted by the Board of Trustees at a regular meeting held on the 20th day of December 2023.

Votes:

| Trustee | Vote (Aye/Nay) |
|-----------|----------------|
| Banducci | |
| Corkill | |
| McKenzie | |
| Waggoner | |
| Zimmerman | |

Attested:

Michael E. Waggoner, Board Chair

Date

Tab 7

BOARD OF TRUSTEES SPECIAL MEETING
March 12, 2024

TAB 7

SUBJECT: Board Policy Subcommittee

BACKGROUND:

Included as Tab 7: Second Reading/Action: Plan for Achieving 2023 - 2024 Board Goals

SUGGESTED MOTION FOR BOARD ACTION

[Board Member] make the motion to approve the Plan for Achieving 2023 - 2024 Board goals as presented.

Prepared by: Suzy Scura
Board Clerk

NORTH IDAHO COLLEGE BOARD OF TRUSTEES PLAN FOR ACHIEVING GOALS FOR 2023-2024

Discussed during November 16 Board Development and Training Retreat

Goal 1: Accreditation. *Continue working with the president and the college to address accreditation recommendations and maintain compliance with all accreditation standards, especially those for which NIC was cited for non-compliance in NWCCU’s communications and return to good standing.*

| Specific Activities | BOARD RESPONSIBILITIES |
|--|--|
| <ol style="list-style-type: none"> 1. Staff will present reports to the Board to update members on the status of Accreditation. 2. Staff will facilitate NIC Board Development sessions with ACCT consultants to address Accreditation concerns. | <ol style="list-style-type: none"> 1. Board members will hear reports on the progress of the Accreditation process. 2. Board members will participate in NIC Board Development sessions with ACCT consultants to address Accreditation concerns. 3. Board members may choose to share with their communities about the accrediting process. 4. Provide input into Responses to NWCCU. |

Goal 2: Community Engagement. *Strive to enhance the Governing Board's reputation with the greater community served by the community college.*

| Specific Activities | BOARD MEMBER RESPONSIBILITY |
|---|---|
| <ol style="list-style-type: none"> 1. Staff will apprise the Board of city/school activities occurring in the NIC service area. 2. Staff will prepare letters of support on key legislative matters affecting education throughout the year. 3. The President will apprise the Board when specific advocacy is needed. | <ol style="list-style-type: none"> 1. Board members will graduation ceremonies, and other college events such as sporting and theatre productions. 2. Board members will be visible in their community for various civic events such as the legislative process in Boise. 3. The Board will be knowledgeable about pending legislation affecting community colleges. 4. The Board will sign letters of support for key community college legislation, either as a collective or as an individual. 5. The Board will meet with local legislative leaders. |

Goal 3: Monitoring and Oversight. *Continue to monitor college’s progress toward meeting the community’s needs and the accomplishment of established goals, through consistent, timely, and accurate information and presentations provided to the board at regularly scheduled meetings and special study sessions.*

| Specific Activities | BOARD MEMBER RESPONSIBILITY |
|--|---|
| <ol style="list-style-type: none"> 1. Staff will agendize regular presentations of the Strategic Plan and progress reports. | <ol style="list-style-type: none"> 1. The Board will hear regular presentations on the Strategic Plan. |

| | |
|---|--|
| <p>2. The Board will be sent the plan before the meeting.</p> | <p>2. The Board will read and be knowledgeable about the progress made on the Plan. 3. The Board may choose to identify areas of concern and/or applaud areas of growth.</p> |
|---|--|

Goal 4. Educational Quality and Student Success. *Ensure and support academic excellence, student success, and a campus climate that welcomes the free expression of diverse thoughts by employees and students.*

| | |
|---|---|
| <p>Specific Activities</p> | <p>BOARD RESPONSIBILITIES</p> |
| <p>1. Staff will agendize reports/ presentations on efforts to create a campus climate that welcomes free expression of diverse thoughts on campus.</p> | <p>1. The Board will hear the report and be knowledgeable in how college resources are being used to promote a college culture committed to freedom of expression of diverse thoughts by employees and students. 2. The Board may choose to identify areas of concern and/or applaud areas of growth. 3. The Board will monitor, review and approve the college policy on free speech and expression.</p> |

Goal 5. Financial Responsibility. *Ensure a sustainable economic future for NIC through policy, monitoring, and adoption of a strategy to maintain accreditation and financial stability for the community college.*

| | |
|--|--|
| <p>Anticipated Activities</p> | <p>BOARD RESPONSIBILITIES</p> |
| <p>1. A budget presentation will be made to the Board at the March board meeting regarding budget assumptions. 2. The Board will be sent the final budget document within one month of approval. 3. Two State of the Budget Forums presentations will be scheduled for January and April of each year.</p> | <p>1. The Board will be presented with the budget information and will be knowledgeable about the budget. 2. The Board will receive the budget documents and read them. 3. The Board will attend the Budget presentations.</p> |

Goal 6. Board Effectiveness. *Realizing the serious work facing NIC, and the need for the Board to improve its culture to achieve college, presidential, and board goals, the board will take bold actions to transform itself into a high functioning unit by fully understanding and implementing best practices for board governance through personal professional development as well as targeted study group sessions.*

| | |
|---|---|
| <p>Specific Activities</p> | <p>BOARD RESPONSIBILITIES</p> |
| <p>1. Once Board Goals are finalized, the Board and President will participate in a facilitated professional development session to discuss additional training needed.</p> | <p>1. Board member will give input as to the type of training they desire to either the Board Chair or the President.</p> |

| | |
|--|---|
| <ol style="list-style-type: none"> 2. The President and the Board Chair will arrange professional development opportunities. 3. Staff will arrange for a facilitator to help conduct a Board Self-Evaluation discussion on June 16, 2015. 4. Staff will apprise the Board of conferences where Board training takes place. 5. Staff will arrange for three Pre-Board meeting visitations of college programs/facilities. | <ol style="list-style-type: none"> 2. Board members will participate in Board/President professional development sessions. 3. Board members will attend at least one Trustee conference for the 2023-2024 academic years. 4. Board members will actively engage in Board self-evaluation by completing the Self-Evaluation Form and being present at a follow-up discussion. 5. Board members will attend at least two of the three Pre-Board meeting visits to learn about campus programs/facilities. |
|--|---|

Goal 6 a. *Establish clear, mutually agreed upon goals for the president and create a relationship for achievement of same.*

| | |
|---|--|
| <p>Specific Activities</p> | <p>BOARD RESPONSIBILITIES</p> |
| <ol style="list-style-type: none"> 1. Staff will assist the Board as necessary in the implementation of the President’s Annual Performance Review (Policy 2.02.02) 2. Based on the general discussion of goals and priorities for the following year at the annual president’s evaluation, the president will bring draft recommendations of goals to the next regularly scheduled Board meeting. | <ol style="list-style-type: none"> 1. The Board will understand and implement the President’s Annual Performance Review as per Policy 2.02.02. 2. The Board will discuss general priorities for the following year at the annual president’s evaluation. 3. The Board participate in discussion with the President to establish mutually agreed upon Presidential goals for the following year. 4. The Board will provide support to the President in the efforts to achieve Presidential goals by honoring the standards of good practice identified in Policy 2.01.02. |

Goal 6 b. *In accordance with BP 2.02.01: Presidential Authority, respect the authority that has been delegated to the President and hold the President accountable for execution of job duties as stated in the policy and mutually agreed upon 2023-24 presidential goals.*

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| <p>Specific Activities</p> | <p>BOARD RESPONSIBILITIES</p> |
| <ol style="list-style-type: none"> 1. Through individual meetings with trustees and the President’s report at Board meetings, the President will update the Board on progress toward the accomplishment of goals. 3. Through regular informational presentations by NIC staff, the President will ensure that the Board has information it needs to make good policy decisions for NIC. | <ol style="list-style-type: none"> 1. Board members will hear regular reports of the President’s progress in leading NIC toward the fulfilment of its mission and goals, and the accomplishment of the President’s annual goals. 2. Board members will hear regular informational reports on the work of the college toward the accomplishment of its mission and goals. 3. The Board may choose to identify areas of concern and/or applaud areas of growth. |

Goal 6 c. *Update all board governance policies and ensure development and implementation of a cycle for regular review and revision of all board governance policies so that each policy is reviewed a minimum of once every three years, except when required by revisions to code, rules, or regulations.*

| Specific Activities | BOARD RESPONSIBILITIES |
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| <ol style="list-style-type: none"> 1. The NIC Board Policy Subcommittee will continue to recommend new and revised policies as needed and bring all recommendations to the full board for discussion and action at regularly scheduled board meetings. 2. Throughout the year, the President will bring to the Board, new and or revised college policies that have completed the college governance process, for discussion and action at regularly scheduled board meetings. | <ol style="list-style-type: none"> 1. Board members will read, discuss, and vote on the policies as presented throughout the year. 2. Board members may choose to suggest revisions for consideration. 3. Board members will adhere to their timeline for periodic review of internal board governance policies as outlined in BP 2.01.14 4. The Board may initiate proposals to create, revise, or eliminate college policy and/or procedure. (Policy 2.01.04) |

Goal 6 d. *Adhere to BP 2.01.08: Board of Trustees Performance Review by following a regular cycle for Board self-evaluation and development of annual Board goals and developing a common understanding on Board policies on which the Board members have conflicting interpretations.*

| Specific Activities | BOARD RESPONSIBILITIES |
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| <ol style="list-style-type: none"> 1. Staff will assist the Board in its performance evaluation process as necessary (Policy 2.01.08). | <ol style="list-style-type: none"> 1. Board members will participate in periodic performance reviews as prescribed in Policy 2.01.08 2. Board members will participate in the development of annual Board Goals and a plan for their achievement. 3. Board members will discuss policies to arrive at a common understanding of their meaning. |

Goal 6 e. *Conduct a mid-year progress update of Board goals.*

| Specific Activities | BOARD RESPONSIBILITIES |
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| <ol style="list-style-type: none"> 1. Staff will assist the Board in its mid-year progress update of Board goals as necessary. | <ol style="list-style-type: none"> 1. Board members will participate in a mid-year assessment of progress toward meeting Board goals and update them as necessary. |

Goal 6 f. *Cultivate a strong, positive President/Board relationship that promotes the success of NIC's students, and the community college as a whole.*

| Specific Activities | BOARD RESPONSIBILITIES |
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| <ol style="list-style-type: none"> 1. The President will offer the opportunity to meet with each trustee prior to the Board meeting each month. | <ol style="list-style-type: none"> 1. The Trustees will meet with the President each month prior to the Board Meeting. 2. Board Chair will meet with the President each month to develop the agenda for the regular Board Meeting. |

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| <p>2. The President will meet with the Board Chair each month for agenda developments.</p> | <p>3. Board and President will work together on legislative advocacy.</p> <p>4. The Board Chair and President will establish an open communication process.</p> |
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