



FY26 Budget Planning Assumptions

March 2025

**North
Idaho
College**

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Introduction

- Each budget year the College demonstrates fiscal responsibility by aligning available resources to support the mission of the College and impact students in the most effective and meaningful way possible
- Financial stewardship is at the core of the budget process and includes
 - Effective management of existing resources
 - Increased operational efficiencies
 - Strategic investment in the future
 - Commitment to moral, ethical and prudent decision-making

Priorities and Planning Principles

- Reaffirm accreditation standards
- Continue to Strengthen recruitment and retention
- Use budget allocation to support strategic initiatives
- Create a balanced budget with limited support from fund balance
- Inclusion of JFAC Funding

Budget Assumptions - Revenue

- JFAC General Fund Appropriation Recommendation
 - Net increase \$735,000
 - Approx \$170,000 for change in benefit costs
 - \$565,000 for 5% CEC for regular employees
 - Hold Harmless for Enrollment Workload Adjustment

Budget Assumptions - Revenue

- Tuition
 - True up to current year actual (+\$500K)
 - Budget for credit production increase of 3% excluding dual credit (+\$190K)
 - Last tuition increase in 2019
 - No proposed increase to tuition rate this year

Budget Assumptions - Revenue

- Local Taxes
 - Increase only for new property on the rolls
 - Each 1% increase generates \$180K of new revenue
 - Max increase of 3%
 - Last increase was in FY2021 for 3%

Budget Assumptions - Expenses

- 5% increase in salaries for full time employees
 - Step plus 3% increase to the base
 - Based on State Change in Employee Compensation
 - Approximately 60% covered by State.
- Average premium increase of 20% for employee health insurance

Budget Assumptions - Expenses

- Mandatory increases for contracts and leases
- Reallocation of existing resources toward strategic initiatives
- Reduction in athletic program costs of \$1.3M