



North Idaho College

PROFESSIONAL STAFF SALARY STRUCTURE FOR FISCAL YEAR 25															
Step:	0	1	2	3	4	5	6	7	8	9	10	11	12	13	
	Hiring range for all positions is Step 0 to Step 5														
Grade	MINIMUM					MIDPOINT								MAXIMUM	
P01	\$ 32,495	\$ 34,315	\$ 35,874	\$ 37,044	\$ 38,214	\$ 38,994	\$ 39,806	\$ 40,619	\$ 41,431	\$ 42,244	\$ 43,056	\$ 43,868	\$ 44,681	\$ 45,493	
P02	\$ 35,744	\$ 37,746	\$ 39,462	\$ 40,748	\$ 42,035	\$ 42,893	\$ 43,787	\$ 44,680	\$ 45,574	\$ 46,468	\$ 47,361	\$ 48,255	\$ 49,148	\$ 50,042	
P03	\$ 39,318	\$ 41,520	\$ 43,407	\$ 44,823	\$ 46,238	\$ 47,182	\$ 48,165	\$ 49,148	\$ 50,131	\$ 51,114	\$ 52,096	\$ 53,079	\$ 54,062	\$ 55,045	
P04	\$ 43,250	\$ 45,672	\$ 47,748	\$ 49,305	\$ 50,862	\$ 51,900	\$ 52,981	\$ 54,063	\$ 55,144	\$ 56,225	\$ 57,306	\$ 58,388	\$ 59,469	\$ 60,550	
P05	\$ 47,575	\$ 50,239	\$ 52,523	\$ 54,236	\$ 55,948	\$ 57,090	\$ 58,279	\$ 59,469	\$ 60,658	\$ 61,848	\$ 63,037	\$ 64,226	\$ 65,416	\$ 66,605	
P06	\$ 52,333	\$ 55,263	\$ 57,775	\$ 59,659	\$ 61,543	\$ 62,799	\$ 64,107	\$ 65,416	\$ 66,724	\$ 68,033	\$ 69,341	\$ 70,649	\$ 71,958	\$ 73,266	
P07	\$ 57,566	\$ 60,790	\$ 63,553	\$ 65,625	\$ 67,697	\$ 69,079	\$ 70,518	\$ 71,957	\$ 73,396	\$ 74,836	\$ 76,275	\$ 77,714	\$ 79,153	\$ 80,592	
P08	\$ 63,323	\$ 66,869	\$ 69,908	\$ 72,188	\$ 74,467	\$ 75,987	\$ 77,570	\$ 79,153	\$ 80,736	\$ 82,320	\$ 83,903	\$ 85,486	\$ 87,069	\$ 88,652	
P09	\$ 69,655	\$ 73,556	\$ 76,899	\$ 79,407	\$ 81,914	\$ 83,586	\$ 85,327	\$ 87,069	\$ 88,810	\$ 90,552	\$ 92,293	\$ 94,034	\$ 95,776	\$ 97,517	
P10	\$ 76,621	\$ 80,912	\$ 84,589	\$ 87,348	\$ 90,106	\$ 91,945	\$ 93,861	\$ 95,776	\$ 97,692	\$ 99,607	\$ 101,523	\$ 103,438	\$ 105,354	\$ 107,269	
P11A	\$ 84,283	\$ 89,003	\$ 93,049	\$ 96,083	\$ 99,117	\$ 101,140	\$ 103,247	\$ 105,354	\$ 107,461	\$ 109,568	\$ 111,675	\$ 113,782	\$ 115,889	\$ 117,996	
P11B	\$ 88,497	\$ 93,453	\$ 97,701	\$ 100,887	\$ 104,073	\$ 106,197	\$ 108,409	\$ 110,622	\$ 112,834	\$ 115,046	\$ 117,259	\$ 119,471	\$ 121,683	\$ 123,896	
P12	\$ 92,712	\$ 97,904	\$ 102,354	\$ 105,691	\$ 109,029	\$ 111,254	\$ 113,572	\$ 115,890	\$ 118,208	\$ 120,526	\$ 122,843	\$ 125,161	\$ 127,479	\$ 129,797	
P13	\$ 101,983	\$ 107,694	\$ 112,589	\$ 116,260	\$ 119,931	\$ 122,379	\$ 124,929	\$ 127,478	\$ 130,028	\$ 132,578	\$ 135,127	\$ 137,677	\$ 140,226	\$ 142,776	
P14	\$ 112,181	\$ 118,463	\$ 123,848	\$ 127,886	\$ 131,925	\$ 134,617	\$ 137,422	\$ 140,226	\$ 143,031	\$ 145,835	\$ 148,640	\$ 151,444	\$ 154,249	\$ 157,053	

Effective 7/1/2024

For more information, please see:

[Compensation Structure policy and procedure 3.02.16](#)