



North Idaho College

Faculty Salary Structure for Fiscal Year 26 (for General Studies positions)								
Degree:		Bachelors Degree		Masters Degree and Credits or Prof. Devel. Units				
+Credits & PDU's		0-15	>15-30	0-15	>15-30	>30-45	>45-60	>60
Step	Column:	1	2	3	4	5	6	7
0								
1								
2								
3								
4	Annual	48,748	50,553	52,359	55,518	58,678	61,837	64,997
5		50,553	52,359	54,164	57,324	60,483	63,643	66,802
6		52,359	54,164	55,970	59,129	62,289	65,448	68,608
7		53,713	55,518	57,324	60,483	63,643	66,802	69,962
8		55,067	56,872	58,678	61,837	64,997	68,156	71,316
9		56,421	58,226	60,032	63,191	66,351	69,511	72,670
10		57,775	59,580	61,386	64,546	67,705	70,865	74,024
11		59,129	60,935	62,740	65,900	69,059	72,219	75,378
12		60,032	61,837	63,643	66,802	69,962	73,122	76,281
13		60,935	62,740	64,546	67,705	70,865	74,024	77,184
14		61,837	63,643	65,448	68,608	71,767	74,927	78,087
15			64,546	66,351	69,511	72,670	75,830	78,989
16				67,254	70,413	73,573	76,732	79,892
17					71,316	74,476	77,635	80,795
18						75,378	78,538	81,698
19							79,441	82,600
20								83,503

Effective: Fall semester 2025

Part-time/Overload Rate Per Semester Credit Hour:	\$ 1,100
Part-time Rate Per Hour:	\$ 36.67
Substitute Rate Per Classroom Contact Hour:	\$ 35.59
Directed Study:	\$109/credit
Independent Study:	\$182/credit
Internships/Practicums:	\$109/credit

For more information, please see:

[Compensation Structure policy and procedure 3.02.16](#)