



North Idaho College

Nursing & Health Professions Salary Structure for Fiscal Year 26									
Occupational Specialist Certificates:		Limited Cert. (L.C.) / Non-Degree	Standard Cert (S.C.) / Non-Degree	Advanced Cert (A.C.) / Non-Degree					
Academic Credits (B.S. Degree) + PDU's:			B.S. Degree + 0-15 cr. & L.C.	B.S. Degree + >15-30 cr.	B.S. Degree + >30 cr.				
Academic Credits + Occupational Specialist Certification(s):				B.S. + Sc. Cert.	B.S. + Ac. Cert.				
Academic Credits (Masters) + PDU's:					Masters + 0-15	Masters + >15-30	Masters + >30		
Step	Column:		1	2	3	4	5	6	7
0									
1									
2									
3									
4	Annual	Hiring range is Step 4 to Step 9	59,740	61,953	64,165	68,037	71,910	75,782	79,654
5			60,935	63,193	65,448	69,397	73,349	77,298	81,247
6			62,153	64,456	66,757	70,785	74,816	78,844	82,872
7			63,397	65,746	68,092	72,201	76,312	80,421	84,529
8			64,664	67,060	69,454	73,645	77,838	82,029	86,220
9			65,958	68,402	70,843	75,118	79,395	83,670	87,944
10			67,277	69,770	72,260	76,620	80,983	85,343	89,703
11			68,622	71,165	73,705	78,153	82,603	87,050	91,497
12				72,588	75,179	79,716	84,255	88,791	93,327
13					76,683	81,310	85,940	90,567	95,194
14						82,936	87,658	92,378	97,098
15							89,412	94,226	99,040
16								96,110	101,021
17									103,041

Effective: Fall semester 2024

For more information, please see:

[Compensation Structure policy and procedure 3.02.16](#)