



North Idaho College

PROFESSIONAL STAFF SALARY STRUCTURE FOR FISCAL YEAR 26														
Step:	0	1	2	3	4	5	6	7	8	9	10	11	12	13
	Hiring range for all positions is Step 0 to Step 5													
Grade	MINIMUM					MIDPOINT								MAXIMUM
P01	\$ 33,470	\$ 35,344	\$ 36,951	\$ 38,156	\$ 39,361	\$ 40,164	\$ 41,001	\$ 41,838	\$ 42,674	\$ 43,511	\$ 44,348	\$ 45,185	\$ 46,021	\$ 46,858
P02	\$ 36,817	\$ 38,878	\$ 40,646	\$ 41,971	\$ 43,296	\$ 44,180	\$ 45,101	\$ 46,021	\$ 46,942	\$ 47,862	\$ 48,783	\$ 49,703	\$ 50,624	\$ 51,544
P03	\$ 40,498	\$ 42,766	\$ 44,710	\$ 46,168	\$ 47,626	\$ 48,598	\$ 49,610	\$ 50,623	\$ 51,635	\$ 52,648	\$ 53,660	\$ 54,672	\$ 55,685	\$ 56,697
P04	\$ 44,548	\$ 47,043	\$ 49,181	\$ 50,785	\$ 52,389	\$ 53,458	\$ 54,572	\$ 55,685	\$ 56,799	\$ 57,913	\$ 59,026	\$ 60,140	\$ 61,253	\$ 62,367
P05	\$ 49,003	\$ 51,748	\$ 54,100	\$ 55,864	\$ 57,628	\$ 58,804	\$ 60,029	\$ 61,254	\$ 62,479	\$ 63,704	\$ 64,929	\$ 66,154	\$ 67,379	\$ 68,604
P06	\$ 53,903	\$ 56,922	\$ 59,509	\$ 61,450	\$ 63,390	\$ 64,684	\$ 66,032	\$ 67,379	\$ 68,727	\$ 70,074	\$ 71,422	\$ 72,769	\$ 74,117	\$ 75,464
P07	\$ 59,293	\$ 62,614	\$ 65,460	\$ 67,594	\$ 69,729	\$ 71,152	\$ 72,634	\$ 74,117	\$ 75,599	\$ 77,081	\$ 78,563	\$ 80,046	\$ 81,528	\$ 83,010
P08	\$ 65,223	\$ 68,875	\$ 72,006	\$ 74,354	\$ 76,702	\$ 78,267	\$ 79,898	\$ 81,528	\$ 83,159	\$ 84,790	\$ 86,420	\$ 88,051	\$ 89,681	\$ 91,312
P09	\$ 71,745	\$ 75,763	\$ 79,206	\$ 81,789	\$ 84,372	\$ 86,094	\$ 87,888	\$ 89,681	\$ 91,475	\$ 93,269	\$ 95,062	\$ 96,856	\$ 98,649	\$ 100,443
P10	\$ 78,919	\$ 83,339	\$ 87,127	\$ 89,968	\$ 92,809	\$ 94,703	\$ 96,676	\$ 98,649	\$ 100,622	\$ 102,595	\$ 104,568	\$ 106,541	\$ 108,514	\$ 110,487
P11A	\$ 86,811	\$ 91,672	\$ 95,839	\$ 98,964	\$ 102,090	\$ 104,173	\$ 106,343	\$ 108,514	\$ 110,684	\$ 112,854	\$ 115,024	\$ 117,195	\$ 119,365	\$ 121,535
P11B	\$ 91,152	\$ 96,256	\$ 100,631	\$ 103,912	\$ 107,195	\$ 109,382	\$ 111,660	\$ 113,940	\$ 116,218	\$ 118,497	\$ 120,775	\$ 123,055	\$ 125,333	\$ 127,612
P12	\$ 95,492	\$ 100,839	\$ 105,423	\$ 108,861	\$ 112,298	\$ 114,590	\$ 116,977	\$ 119,365	\$ 121,752	\$ 124,140	\$ 126,527	\$ 128,914	\$ 131,302	\$ 133,689
P13	\$ 105,041	\$ 110,923	\$ 115,965	\$ 119,747	\$ 123,528	\$ 126,049	\$ 128,675	\$ 131,301	\$ 133,927	\$ 136,553	\$ 139,179	\$ 141,805	\$ 144,431	\$ 147,057
P14	\$ 115,545	\$ 122,016	\$ 127,562	\$ 131,721	\$ 135,881	\$ 138,654	\$ 141,543	\$ 144,431	\$ 147,320	\$ 150,209	\$ 153,097	\$ 155,986	\$ 158,874	\$ 161,763

Effective 6/30/2025

For more information, please see:

[Compensation Structure policy and procedure 3.02.16](#)