

North Idaho College  
RFP #26-01 – Employee Benefits Insurance Broker  
and Consulting Services

September 24, 2025

- Are you looking for a Third-Party Administrator as well as a broker?
  - At this time, we are not seeking a Third-Party Administrator. Our intent with this RFP is to engage a broker/consultant to provide strategic benefits planning, vendor management, and advisory services to support the College's employee benefits program.

September 29, 2025

- Are you able to share the reason for the RFP?
  - The RFP is part of our regular due diligence process to ensure we are continuing to meet the needs of the College and our employees in the most effective and cost-efficient way possible. It's an opportunity for us to evaluate available services, market options, and strategic partnerships going forward.
- Are you able to potentially share the level of compensation Alliant is receiving on behalf of NIC?
  - Thank you for your question. We're not able to disclose the current broker's compensation structure as part of this RFP process.