



July 19, 2021

Rick MacLennan, President
North Idaho College
1000 W. Garden Ave.
Coeur d'Alene, ID 83814

Dear President McLennan:

This is a follow-up communication to your June 10, 2021 response to the complaint against the Board of Trustees of North Idaho College lodged by community-based human rights organizations of Kootenai County, Spokane County, Bonner County, and Boundary County Human Rights Task Force Boards.

The Northwest Commission on Colleges and Universities (NWCCU) accepts North Idaho College's response to the complaint.

After reviewing all of the materials for issues of non-compliance with Eligibility Requirement 7, *Non-Discrimination*, Eligibility Requirement 9, *Governing Board*, and Eligibility Requirement 16, *Academic Freedom*, the Commission requests the following action:

North Idaho College must submit an Ad Hoc Report as an attachment to its 2022 Annual Report, no later than August 1, 2022 for evaluation and possible follow-up monitoring. The report must focus on Eligibility Requirement 9, *Governing Board*, and the commitment and actions to be taken by the college's governance and administrative leadership as described in the evidence presented in the Board's statement to agree to readdress its roles and responsibilities in relation to the college administration. Per Eligibility Requirement 9, the Commission requires that the Board has "... *clearly defined authority, roles, and responsibilities for all entities in a written contract(s)*" as well as providing the college "*sufficient autonomy to fulfill its mission.*"

The requested Ad Hoc report will be critical to ensure the College remains compliant with NWCCU's Eligibility Requirements, Standards of Accreditation, and Policies, and as such, will strengthen your efforts to continue to fulfill the institutional mission to serve students.



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Thank you, and please contact Dr. Pamela Goad, NWCCU Executive Vice President and staff liaison to North Idaho College, if you have any questions.

Sincerely,

A handwritten signature in blue ink, which appears to read 'Sonny Ramaswamy', is written below the word 'Sincerely,'.

Sonny Ramaswamy
President

pc: Mr. Steven Kurtz, Accreditation Liaison Officer, North Idaho College
Dr. Pam Goad, NWCCU Executive Vice President