

Policy Title: Establishment of New Benefits Eligible Positions

Impact: Employees

Responsibility:

Effective Date: 09/24/14

Last Update: 04/27/22

Relates to Procedure: 3.02.02

Legal Citation(s):

I. Permanent Positions

A permanent position is benefits eligible and is established with the intent that it will continue indefinitely. The establishment of a permanent position that is fully funded by the general fund must be approved by the board of trustees before the position is filled.

II. Temporary Positions

A temporary position is one that is benefits eligible and established for a period of up to three years. For temporary positions fully funded by the general fund, extensions beyond three years must be approved by the board of trustees.

The president may authorize the establishment of a temporary benefits eligible position.