

## **Policy Title: Teaching Focus**

**Impact:** Employees

**Responsibility:** Office of Instruction

**Effective Date:** 05/27/09

**Last Update:**

**Relates to Procedure:** 3.02.34

**Legal Citation(s):**

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### **I. Policy Narrative**

To achieve the student success and teaching excellence commitments of North Idaho College's mission statement, the college recognizes that keeping faculty focused on their primary responsibility of teaching is vital to the college's success. Accordingly, teaching thirty-credit hour equivalence per academic year, teaching development, and other activities that directly advance student learning are expected to comprise the foremost responsibilities and the predominant focus of faculty time and effort. College service, including student advising and committee duties, must be limited so as not to interfere with this primary focus. Should additional college service be required, adjustments to the faculty member's contract are required, subject to approval by the faculty member, the appropriate division chair, dean, and the vice president for Instruction.