

## **Procedure: Civil Rights**

**Impact:** Employees

**Responsibility:** Human Resources

**Effective Date:** 6/23/93

**Last Update:** 12/15/99

**Relates to Policy:** 3.03.03

**Legal Citation(s):**

---

### **I. Procedure Narrative:**

In case of a discrimination grievance from the alleged victim against a North Idaho College employee or student, the complaint shall be referred to the appropriate supervisor or office. If no satisfactory resolution can be achieved at this level, an appeal can be made to the appropriate college vice president, and then to the college president.