



Presidential Goals 2026-2027

Each goal below draws directly from NIC's 2025-2030 Strategic Plan objectives, builds upon the 2025-26 presidential goals and self-assessment, and reflects the college's shift from institutional recovery toward sustained, measurable strategic growth.

1. Consolidate Accreditation and Governance Gains

Strategic Plan Alignment:

Objective 5.3 (align data-reporting to strategic plan)

- Maintain full NWCCU good standing through the next full reporting cycle with zero new recommendations or concerns.
- Facilitate the annual board self-evaluation process.
- Ensure progress is made on the 12 metrics reflected in the Mission Fulfillment dashboard, with quarterly board review built into the governance calendar.

2. Scale Enrollment Strategically Toward 5,000-6,000 Students

Strategic Plan Alignment:

Objectives 1.1, 1.2, 1.3 (access, retention, targeted enrollment strategies)

- Grow fall headcount to at least 5,000 students, with balanced growth across transfer, CTE, dual credit, and non-credit/workforce programs.
- Sustain fall-to-fall retention gains at or above the 7.5-8% level achieved in 2025-26 rather than treating last year's improvement as a ceiling.
- Grow dual-credit enrollment an additional 10-15% (from approximately 1,785 in Spring 2026) through continued targeted outreach to dual-credit seniors and graduates.
- Increase dual-credit freshmen matriculation rate from ~24% by 5%.

3. Deepen Pathways and Workforce Integration

Strategic Plan Alignment:

Objectives 2.1, 2.2, 2.4 (transfer /CTE pathways, instructional support, dual credit partnerships)

- Fully launch and assess first-year outcomes for the Cardinal Classical pathway and Industrial Robotics program.
- Develop the necessary infrastructure to ensure the success of the NIC Guarantee.
- Add at least one new community-based workforce offering, following the Kellogg welding/laser engraving model, in support of the resurgence in the Silver Valley.

4. Strengthen Financial Resilience

Strategic Plan Alignment

Objective 5.2 (effective and efficient resource allocation)

- Build a structurally balanced FY27 budget with a defined minimum fund-balance reserve target.
- Establish formal ROI tracking for at least three major strategic initiatives (e.g., NIC Guarantee, CourseDog/Element451, Cardinal Classical Pathway, X-Labs).
- Develop a formal contingency plan for a potential second consecutive year of state funding reductions.
- Explore long-term budgeting strategies.

5. Build Metrics for Partnerships and Belonging

Strategic Plan Alignment:

Objectives 3.1, 3.2, 3.3 (community engagement, tribal partnerships, work-based learning)

- Establish a partnership and work-based-learning dashboard with defined numeric targets for new partnerships and internship/apprenticeship participation growth.
- Leverage the completed American Indian Student Center to set and track specific retention and completion goals for tribal students.
- Formalize at least one new joint tribal education or workforce program, building on the completed nine-point agreement.
- Establish tracking of partnerships.

6. Institutional Systems, Governance Discipline, and Professional Development

Strategic Plan Alignment:

Objectives 4.1, 4.2, 5.4 (system integration, information-sharing, technology modernization)

- Complete a cloud readiness assessment for SIS upgrades.
- Attend at least one national ACCT event and one President's Academy session; co-present with a trustee at a governance-focused conference.